

# ONE DAY LONGER, ONE DAY STRONGER!

Through our unity and strength, we ratified our historic first contract

In 2019 we decided to create the change we wanted to see at Logan Health and formed our union with SEIU Healthcare 1199NW to have a real voice on the job. After two years of building unity with our co-workers and taking action together, we not only have our union, but we also ratified our first contract here at Logan Health. With 95% of voters saying YES to ratify our contract, we are more united than ever as we move towards implementing our contract. We're excited to have a new contract that moves us ALL forward.



“I am over-the-top excited about the ratification of our first union contract. I first started as an RN at KRH in 1984. For nearly 40 years we struggled through the failed attempts to unionize and have a voice in patient care and our profession. Year after year I have watched healthcare slide from quality patient care to corporate for-profit care. Sept 16, 2021, we went from being ‘third-party vendors’ as we were referred to during negotiations, to professionals with a seat at the table. I fought hard along with the bargaining team members to win us a good first contract. This is just a start. As professionals we will have to maintain this unity and strength to be able to continue to practice the art and science of nursing. And since I am nearing my retirement, I stuck with it during the tough times, not for me, but for the new generation of nurses, so that they too can continue to advocate for patient care and shape the future of nursing.”

★**Lori Mitchell, Logan Behavioral Health**





“ Logan Health administration could see that we continued to persevere after multiple attempts to wear us down. They must have come to the conclusion that we are a determined team that they could not break.

We forged ahead with determined intent, made intelligent actions with the educated guidance of our SEIU organizers’ professional team and each other. There were times the nurses had differences but we worked through those knowing this was a fight for everyone across Logan Health; there was a lot of give and take. Thanks to all of our peers that continually gave encouragement over this very long road. Our many months of collective action paid off!!”

★*Kim Paulsen, IMC*



“ Our community is stronger today as Kalispell nurses ratified the first of what will be many union contracts. Our

community is stronger because we stood together for what is best for the many, best for those who may not have the strength. Today, we spoke loud and clear that we care.”

★*Jessica Dahlman, SDS*



“ Today we see what can be done when we collectively strive for the good of all. We all have taken our own light and held it up to light each other’s path. In doing so we have illuminated a future that holds promise for many. Let us continue on this path and commit to ourselves our patients and community, that we as caregivers of the Valley will continue to protect, heal and nurture all those who walk through our doors. I hold my candle to you and rejoice. This is not the end my friends, this is just the beginning!”

★*Jeanette Luka, Obstetrics*

## THROUGH OUR ACTIONS, WE STOOD UP FOR OUR PATIENTS AND WON A GREAT FIRST CONTRACT!



### WHAT'S NEXT?

- The contract documents will be carefully reviewed, signed by both parties and distributed as both print and electronic copies when complete
- Talk to a member of the bargaining team to become a member of our union!  
Or, join online at [joinseiu1199nw.org](http://joinseiu1199nw.org)



[www.seiu1199nw.org](http://www.seiu1199nw.org) • 1-800-422-8934

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