



Respect our work, our years of experience, and our expertise!

Our priorities in these negotiations have always been to ensure we can recruit AND retain great staff for our patients. We know that our contract needs to have the wages that will help us recruit great coworkers this year, AND we need to retain people for the next 3 years. That means we need an equity review for past experience, a commitment to rehiring when people leave, and training pay for our most experienced caregivers who ensure the highest level of quality care in the hospital. It's time for Multicare to bring the proposals we need to honor the work we all do.



You can give people more money but that won't fix staffing. What we want is a commitment to filling vacancies, full time workers instead of per diem, and we want to partner with management to ensure every department has the staff they need. **-Peter Karuri, Med Surg**

An equity review means fair treatment for people who've been here a long time. Everyone deserves to be placed properly on the wage scale based on their previous experience. **-Joel LeBon, Nutrition Services and Nursing Resource**



Training people is meaningful work. We get people off the streets and turn them into full time employees. I put the time in to teach them. I'm not just showing them where the bathrooms are. We deserve compensation for this additional work we do. **-Brandy Carner, Nutrition Services**



**Our next bargaining dates:
November 11
November 16**