

We overwhelmingly support our proposals!

We voted on the proposals our bargaining team put together, based off the responses in our bargaining surveys. The vote passed nearly unanimously! December 21st is our first bargaining session with administration, and we look forward to giving them the proposals that reflect what we need in our new contract, in order to raise standards and keep quality staff at OMC.

Our main priorities:

- Recruitment and retention of our coworkers
- Respect for the hard work and long hours we've put in during COVID
- Safe staffing
- Quality patient care
- Wage Raises
- Premium/Shift Differential/Lead/Charge RN Increases
- Investing more resources in training and education
- Keeping our Union strong
- No Takeaways
- Respecting our hours worked

Our union is partnering with UFCW21 and the WSNA in a statewide campaign to win a legislative proposal that will ensure that we can care for patients safely, recruit new people into our industry and create sustainable and resilient healthcare systems for our communities. We will be introducing this legislative proposal to elected officials in the coming months and we need members to help by sharing their stories to legislators in our district and ask for their support of our proposal. **If you're willing to share your story to a legislator, text "Safe Staffing" to 425-728-9218** to get plugged into some upcoming meetings with legislators in our district to share your story.



"This almost unanimous yes vote from our coworkers on our contract proposals helps us on the bargaining team know that we're moving forward with the right proposals that will improve our jobs at OMC. Case Management is excited to negotiate a strong wage scale that will honor the hard work we do and create more transparency in our department"

Trisha Hoagland, Social Work Care Manager III