



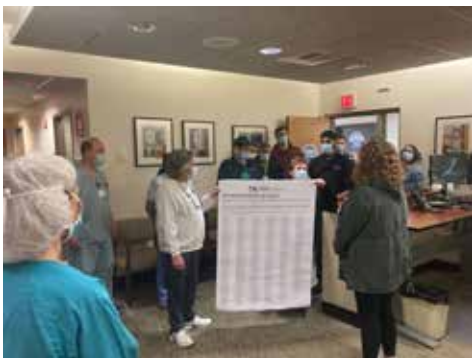
We Are All Healthcare Heroes Retain us, pay us!

We are the heroes of our community. We have shown up to provide the quality care our community deserves every day of this global pandemic. We have seen so many of our co-workers leave and we are now critically short-staffed with patient census at capacity. It's great that PeaceHealth is hiring travelers and offering recruitment bonuses to new hires, but they need to take care of the caregivers who are here, and have been here, caring for our community despite the staffing challenges.

Nearly every hospital in Western Washington has offered a retention bonus recently, except St. Joes. This holiday season, PeaceHealth needs to show they appreciate us and pay us to retain us!



SEIUHealthcare. United for Quality Care. PeaceHealth: Retain us, pay us! We have been experiencing a staffing crisis for years at PeaceHealth St. Joseph Medical Center, a crisis that the pandemic is only making worse. The pandemic's strain on the healthcare system across the United States has led to critically short staffing, burnout, and even lower morale.



A large table listing the names of healthcare workers who signed the petition. The names are arranged in multiple columns.



"We show up every day to care for our patients and our community. In the last year and a half, we have seen so many of our co-workers leave and we are so short-staffed. We need the hospital to show that they appreciate and value us. That's why a group of us delivered a petition to hospital Administration calling on them to offer us a retention bonus. We are in a national healthcare worker shortage and that's why every other hospital is showing their workers that they want to retain them by paying them a retention bonus. It's time for PeaceHealth to step up and offer us one too!"

Angie Simonds, CS; Brian Wyss, OR; Joe Simonds, EVS; and Savita Kashyup, 3rd Surgical





# It's Time to Act:

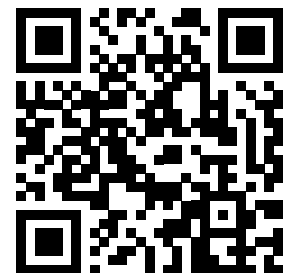
## The Campaign for a Safe Staffing Law in Washington State Is Here

As healthcare workers, we have endured risk, trauma, exhaustion, and grief due to the stresses and poor patient outcomes of unsafe staffing. For far too long, we have demanded our hospitals and facilities step up for our patients and for us, only to see staffing numbers far too low for safe patient care.

THIS STOPS NOW. As the three largest healthcare unions in our state, members of SEIU Healthcare 1199NW, UFCW 21, and the Washington State Nurses Association are acting as one to demand change. We are calling on state lawmakers to stand up for us by passing a safe staffing law to ensure that we can care for patients safely, retain qualified staff, recruit new people into our industry, and create sustainable and resilient health care systems for our communities.

Standing together to advocate for enforceable safe staffing standards at every hospital in Washington State is how we will win these changes.

For more information about this campaign, go to [WASafeAndHealthy.com](https://www.wasafeandhealthy.com)



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