

TIME'S UP Providence St. Peter's: We Are Holding You Accountable!

When we stand together with our patients and our community, we can hold Providence St. Peter's Hospital accountable to providing safe, quality care. As healthcare workers, it is important that we lead on these issues to ensure that our patients are safe and our voices are heard. We came together with our coworkers for an informational picket to tell management we deserve to be treated with fairness and respect.

Our Issues:

- **Safe Staffing** – NAC's and HUC's a part of the nurse staffing to have a say in staffing shortages.
- **Maintaining our Healthcare** – Continuing to maintain the status quo healthcare that we currently have.
- **Wages that recruit and retain** – Wages that keep up with the cost of living and raises up job classes that are behind in the market.



"We shouldn't be short staffed and constantly overworked just so St. Peter's Hospital can make profits and spend on expansions that don't benefit patients. The pandemic is not the reason we are short staffed, but an excuse. We know what it's going to take to give our patients the best care and to recruit and retain staff, which is reflected in our proposals."

- **Lonnie Pitts; CNA; COU**



I've been a CNA for 18 years, and I've worked at St. Peter's for 3 of those. Conditions are worse than they've ever been. I taking care of people is my passion and what I do best, but I've been considering taking a 50¢ paycut to go work at *Amazon* in the warehouse because I would have more energy to take care of my family at the end of the day.

I work in the ICU dealing with the sickest of the sick patients but we're working with 50% fewer staff than we need to do our jobs safely. If a patient needs CPR, or someone becomes violent as few as 4 nurses have to try to calm or contain the patient for at least 5 minutes until security comes from the emergency department. During that time there's no one to take care of as many as 20 other patients. It's a tragedy waiting to happen.

Just the other week a nurse was attacked by a patient and taken to the ground. Providence didn't tell anyone outside of that unit.

We are making a stand to demand providence offer enough to new hires to have the staffing we need to keep ourselves and our patients safe.

I live in the area but I wouldn't trust them to take care of my family if they were significantly sick due to the situation. Providence has the power to make the changes that are needed, all that's missing is the will.

At the end of the day, we will win this fight. The question is how long Providence will unnecessarily delay, and what will happen in the meantime."

- **Ashley Hoskins, CNA, Float Pool**



"2 years into COVID and Providence has the nerve to propose poverty wages to the caregivers here at st petes. In some ways we've made great progress so far bargaining this contract and it's because so many cargivers have taken a stand. ITS TIME TO TAKE A STAND ONCE MORE. Join us in SOLIDARITY on the corner of ensign and lily January 27 from 1-3pm."

- **Desmond Ellis, Housekeeping; EVS**



"As I have worked during this pandemic, living expenses, personal needs, gasoline and my family needs have increased. My pay has remained the same making it difficult to maintain financial obligations for my family's needs."

- **LaToscha Carter; CNA; Short Stay**

Unity In The Community

Olympia City Councilman Dontae Payne, community allies, and other unions (UFCW-21 and State Employees Union) stood with us on the picket line, showing their support by telling management they stand behind us and reminding St. Peter's that it has a responsibility to our patients, families, and community. They said we should not have to struggle for fair housing and living wages in Olympia whose CPI steadily climbing over 7%.



Councilman
Dontae Payne

Our Message In The Community

We are empowered to demand safe workplaces, safe staffing, pay equity, a culture that creates a sense of belonging and the dignity of respect and equality while achieving one's career goals.

Our community is part of our unity – community members learned about our informational picket and heard our concerns about patient safety, staffing, and racial equity.



What's Next?

Our next bargaining meeting is on Monday, February 7th. When we go back to the table in February, management will have another opportunity to address these issues and do what's right.

We'll continue to keep our community engaged because they need to know what's going on and that Providence St. Peter's can do better by our patients and staff. Let's continue to organize our coworkers and build unity with our community!