

## Agreements that Protect Our Paychecks!

We are working with administration to come to agreements that will protect our paychecks as we start to come out of this Kronos crisis. We have reached agreements that insure there are clear plans regarding over and under payments. It is important to us that we are given to correct information as soon as possible and the proper amount of time to work with administration to correct any errors that effect our paychecks.



“As Kronos comes back online and reconciliation starts to come around, we are ensuring that our paychecks are protected and that we have the ability to make sure we’re paid what we are owed.” – **Pricila Martinez, OR Tech**

## Correct Medical Repayment

While all of us have been impacted by the Kronos situation in one way or another some of us also need to ensure that our medical repayments are being collected from our paychecks fairly and accurately. If you have set up payment arrangements for medical bills through Island, please check to insure you are not making double payments, missing payments or any other discrepancies that may arise. If you notice something is not right reach out to a Union Delegate as soon as you can so we can help you resolve these issues.



“We need to make sure our medical payroll deduction is not duplicated when our Kronos is rectified. Island needs to be up front and careful with this situation.” – **Carrie Shelton, SPD**

## Has Kronos impacted you?

If you haven’t already, please take a few minutes to fill out this online questionnaire regarding the Kronos situation and how it has impacted you. It is important that we are raising our voices and letting Island hear all our concerns and how this has impacted each of us.

scan this QR code with your phone camera to fill out the questionnaire!



## One Care Team Not Two

In the midst of a pandemic when we are already burnt out and heavily relying on our vacation time to not only get the much-needed rest we need but also cover us in case we get sick, Island is also requiring bargaining team members to use their PTO. When the RN's bargained their contract, they pushed Island administration to agree to add funds to their PTO pot for bargaining team members. When our team asked for the same from Island, we were told they are not interested. We are one care team and Island needs to do the right thing and treat our team with the same respect they showed the nurses.



"Being paid for representing our coworkers is not only a matter of necessity for our team but most of all respect."

*- Lisa Jones, Lab*

