

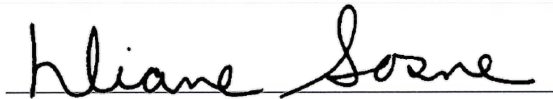
Memorandum of understanding between CCSNW and SEIU 1199 NW

The parties agree that Section 23.9 Licensure/Certification Renewal Reimbursement shall be amended as follows:

The employer agrees to reimburse normal annual renewal costs to staff working an average of 30 hours a week or more in positions requiring a WA State License or Certification that are applicable to their current position. The employee will submit a reimbursement to Accounting with proof of payment made.

**Section 23.9 - Licensure/Certification Renewal Reimbursement**

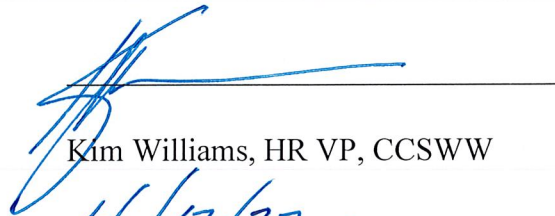
The Employer agrees to reimburse normal annual renewal costs to ~~full-time staff~~ staff working an average of 30 hours a week or more in positions requiring a WA State License or Certification that are applicable to their current position. The employee will submit a reimbursement to Accounting with proof of payment made.



Diane Sosne, President, SEIU 1199 NW

04/18/2022

Date



Kim Williams, HR VP, CCSNW

Date

Will Rice, Agency Dir./VP, CCSNW



Date 4/12/22