

We Are United for Wages, Safety, Staffing and Respect!

Through this pandemic, we have served our clients at DESC to ensure that the most marginalized members of our communities have access to basic care and safety. Now it is our turn to win a contract that respects our work and dedication. We all need to be active and united to win proposals that will give us the tools we need to care for our patients:

- ✦ **Staffing.** Our workloads and caseloads are not sustainable, not healthy, and not acceptable. DESC can do better.
- ✦ **Safety.** Our safety should be the utmost priority.
- ✦ **Wages.** We need living wages to recruit and retain.
- ✦ **Respect.** We show up and do amazing things with very little every day. We call on DESC to listen to frontline workers when we have feedback about what needs to change.

Reach out to any bargaining team member to learn how to get involved so we can win. Your bargaining team is:

Name/Pronouns	Job Class/Location
David Helde (he/him)	SCM, Red Lion
Mariska Brocx (she/they)	RC, Aurora House
Ryn Dolan (they/them)	Service Coordinator, The Nav
Sasha Pollock (she/her)	Behavioral Health Outreach CM, MCT South
Andy Burian (he/him)	RC, Morrison
Ladedria Stallworth (she/her)	RC, Lyon
Des Anderson (they/them)	HOST Outreach CM, 216
Jon Rios (he/him)	HOST Intensive Case Manager
Sam Conard (he/him)	HOST Intensive CM, 216
Shanee Colston (she/her)	BHRT Certified Peer Counselor/Behavioral Health CM
Naomi Morris (she/her)	PACT RN
Zayd Humsy (he/him)	SAGE CM, 515
Jasper Mercer (they/them)	PACT Peer Specialist



“The work we do at DESC is amazing, but the conditions that we work under are not. The high turnover, high caseloads and low wages mean we aren’t able to care for ourselves or our clients. DESC can do better, that’s why we are fighting for a fair contract with wages, safety, transparency and respect.” - **Jon Rios, HOST ICM**

“I’m on the bargaining team so that we can have a workplace where we are fully human. Where we don’t have to show up to work every day worrying what’s going to happen to us. I want a DESC where my coworkers don’t have to worry how they are going to meet their basic needs or have to worry about their own safety.” - **Naomi Morris, RN PACT Team**



We won funding for wages and working conditions at the Crisis Solution Center, and we remain united for everyone moving forward!

As union members at DESC we fought hard for services for clients in crisis. Through our work at the Crisis Solutions Center, we have pioneered a path to divert clients from jails and hospitals into true trauma informed care. This legislative session we were successful in advocating for, and winning, large increases in funding from King County for the CSC to keep wages in line with other organizations doing similar work. Unfortunately, this funding could only be used for the CSC, so in addition to the wage improvements there, we used this opportunity to hold management accountable for working conditions and safety. We are proud that we were able to lift wages and working conditions at the CSC, but we know that **EVERYONE** at DESC needs a raise, and we've begun bargaining the full contract with that in mind.

“We were able to not only win big wage increase for CSC, but also laptops, cellphones and new language for safety and training for supervisors for the people at CSC. We know that everyone at DESC deserves a raise, which is why our bargaining is going to fight to bring everyone up together.” - **Ladedria Stallworth, RC, Lion Building**

