



We Stand United for Better Staffing, Better Standards, and Better Working Conditions

Our coworkers across all departments stand united in support of the bargaining team and higher standards we are proposing to St. Elizabeth management. We know that CHI can afford to do more to recruit and retain staff. Our bargaining team is delivering proposals that will increase pay, address retention and fix staffing problems that create unsafe working conditions, lead to nurse burnout, and leave us short.




"We sent a powerful message because our coworkers stood together and management had to hear from all of us, not just the bargaining team. People feel good about our proposals and using our voice as one union to ask for better standards. We want to be heard and will continue to make sure we are heard. We all want everything to be better for our patients, one another, and the hospital." - **Kelly Patton, RN, Acute Care**

A supermajority of all St. Elizabeth nurses signed a petition showing our unity with the bargaining team that was delivered to Dawn Netherton before our May 5 bargaining session.

"It was good to show up as a group and everybody signed the petition to show that we are all in this together and need to be at a higher standardized level with other hospitals. We are not interested in the hospital's proposed takeaways. We as a group are powerful and are showing the hospital how to make things better." - **Jordyn Kusler, RN, Perioperative Services**




"I was excited to see so many of my coworkers coming to show support for the negotiating team. CHI will see everyone else who was there and realize it's not just us on the negotiating team, it is all the staff. We had every department represented." - **Sherry Tomt, RN-HRN, Nursing Administration**

CHI can do better for staffing

We know that fixing staffing will require investments in frontline staff. Our proposals bring market increases, better staffing standards, and address retention. Staffing is at all-time lows, but we are giving management the tools and means to address these issues through our patient staffing, benefits, and workplace standards improvements. CHI needs to continue hearing how patient care is impacted when there is a lack of support and investment in frontline staffing.


"We went on the march to deliver petitions that showed overwhelming support of other members of our union for our negotiations. The staffing crisis we are experiencing now cannot be solved by altering schedules, it has to be solved by bringing people on board and we need wages that make that a possibility." - **Jeanne Oden, RN Family Birth Center**

Share your story about frontline staffing safety!

We need to address St. Elizabeth's staffing crisis in order to reduce burnout and ensure a safe, manageable workplace. Please share your voice by taking the short survey.

SHARING OUR STORIES FOR SAFE STAFFING

As frontline caregivers, we know safe staffing means we can provide the high-quality care our community deserves. We also know that there is a nation-wide recruitment and retention crisis in the healthcare industry, and we have shown up every day during this pandemic to care for our community despite the long-term shortages and low morale. Today we are beyond short staffing and in a staffing crisis that is truly unsafe for both caregivers and our patients.