

We stand united for raising and preserving our standards!

We are excited about the progress we've made in our first bargaining sessions with Swedish. We led with our values and priorities as a union in negotiations and management heard what matters most to us and why we joined SEIU Healthcare 1199NW. Our bargaining team presented proposals that will lift up our standards to help us recruit and retain the most qualified healthcare workers in our professions and bring equity and transparency to wage scales within the Swedish system. Our proposals also reflect that every single one of us deserves recognition for all of our experience when placed on the wage scale. Swedish can't discount those of us who have many unrecognized years of work. Additionally, we are fighting to preserve the option for dietitians to remain flexible in their work schedules to meet department and patient needs. Within the first two bargaining sessions, Swedish has agreed to a wage scale and we are very proud of how much progress we were able to make already through our unity and union strength!

Take Action!

At our upcoming bargaining sessions, we need to continue to show solidarity with the bargaining team.

Sign our unity petition to stand behind our values and priorities for our next contract.



1199nw.org/36wCB5A

Your Bargaining Team

Melissa Steinbacher, RD
Alyssa Siegel, RD
Jesse Tegtmeyer, RPh
Shawn Wood, RPh
Slava Balenko, RPh
Bobby Hollowell, Pharmacy Buyer



"As one of the Registered Dietitians, flexible scheduling is a model we are used to working with day to day. It helps us respond to patient volumes and how our work contributes to the care plan for patients. Some days we are dealing with higher acuity and working against the clock is a burden from the pressure of not accruing overtime premiums. We want to work together to be good stewards of our budget. It won't accrue extra OT by allowing us the flexibility. Overall, our flexible scheduling has helped us retain highly qualified dietitians without costing Swedish the extra overtime premium."

- Alyssa Siegel, Registered Dietitian, Cherry Hill



"We formed our union to have more equitable pay and more consistency that can't be influenced by bias. A wage scale ensures that equity whether you're new or a tenured pharmacist. I feel so great and really validated for the work I do that management agreed to a wage scale that will compensate us comparable to other parts of the system. We need to stay strong for recognition of our past experience. This is the pay we deserve and it would boost my confidence in Swedish to do the right thing. Recognition for all of our past experience will be a strong foundation for us as we move forward to build on next year when we join the thousands of other union members to win solutions for the issues that impact every part of the Swedish system."

- Shawn Wood, Pharmacist, Cherry Hill