



**We're on Our Way!**  
**Our proposals prioritize safe staffing,**  
**affordable healthcare, and wages that recruit and retain**

We have been caring for our community through an unprecedented time in healthcare and our next contract should reflect that with wages that recruit and retain, affordable healthcare and commitments to safe staffing.



“Our floor is packed every day. We monitor most floors in the hospital. We often are monitoring up to 45+ patients per tele tech with much more if we go on a break and have to cover both stations. That’s not safe staffing and tele techs are getting burnt out. That’s why it’s important we win patient maximums.”  
- **Eric Burton, Tele Tech**



“Over the past 15 years, I’ve missed a lot of BBQs, birthdays, family events, etc because I primarily work weekends. Having a weekend differential recognizes the sacrifice we make in working weekends and missing important life events.”  
- **Christine Heinrichs, Rehab**



“I was told that cooks aren’t eligible for preceptor pay- I’ve been teaching new people for several years and have rarely gotten preceptor pay. That isn’t fair, and I feel like the extra work I’m doing isn’t valued. That’s why we need to win preceptor pay for everyone, when we’re training new caregivers!” - **Clayton Stork, Cook**

**This is the petition we delivered to administration, demonstrating the widespread support for our proposals!**



**Here are our priorities at the bargaining table:**

<b>Job Security</b>	We propose a ban on subcontracting and to secure a low census fund so we keep our paychecks whole when census is low
<b>Wages that recruit and retain quality staff</b>	We need across the board wage increases that keep up with the cost of living - we’re proposing 10% this year, 8% next year and 8% in 2024. We are also proposing a \$2,500 retention bonus!
<b>Differentials and standby pay that respect our work</b>	We propose increases to all shift differentials, standby pay and preceptor pay, as well as a new weekend premium and float off-unit premium
<b>Affordable medical benefits</b>	We propose that PeaceHealth pay 100% of the premiums and deductibles for their new Clinically Integrated Care plan, EPO plan
<b>Neutrality for our not-yet-union co-workers</b>	We propose that our not-yet-union co-workers at other PeaceHealth facilities should be able to organize without management interference
<b>Staffing for safe patient care</b>	We have to have reasonable workloads in order to provide safe, quality patient care. We propose patient maximums for CNAs, Patient Team Supports, Telesitters and Monitor Techs. If management assigns us more patients than our maximums, we propose that we be paid double time. We also propose that there be a dedicated EVS staffing committee to address workload limits





## Purple-up Fridays

Remember to wear your purple “Union Strong” t-shirts every Friday to show your support for a strong next contract! If you need a shirt, talk to a team member or call/text **Lane** at **(425) 988-4971**



### Your Bargaining Team

Ramon Castellanos, RT	Eva Mohorovich, Pharmacy	Jose Reta, MRI	Brian Wyss, Anesthesia
Christine Heinrichs, Rehab	Aaron Eason, Pharmacy	Kim Carson, MRI	Robert Victor, BioMed
Vern Latta, Cath Lab	Tanya Rouse, CDU	Terri Matson, Lab	Treat Crosby FNS
Jonathon Hay, Cath Lab	Pam Clay, MCU	Noel Meuwissen, Lab	Angi Cunningham, OR
Petar Kjoson, CT	Deeann Kruse, CDU	Ronni Brar, Phlebotomy	Katy Lapof, ED Admitting
Sub Duggal, Nuc Med	Kristina Brennan, ED	John Heaton Phlebotomy	Clayton Stork, FNS
Angie Simonds, Equipment Management	Brittany Meyers, ED	Trina Amman, Rehab Outpatient	Bailey Pepper, OR
Chari Lioi, PCU	Angel Hayes, 1C	Monroe Freeman, Transport	Andy Fisher, ICU
Eric Burton, PCU	Savita Kashyup, 3rd Surg		



### Your Contract Action Team

Amy Denniston, RT	Mandip Sidhu, Pharmacy	Sunday Cantu, Telesitter	Sunday Cantu, Telesitter
Dave Deschenes, Rehab	Chris Cline, Hospice House	Bronwyn Von Wien, Telesitter	Hollie Harris, 4 South
Britney Trax, Vascular Ultrasound	Monica Royers, FNS	Robin Growden, Phlebotomy	Katy Lapof, ED Admitting
Larisa Varkentin, Radiology	Shayne Sampson, FNS	Heather Hill, ED Admitting	Jeff Studebaker, Lab, Specimen Mngmt
Brittany Johnson, EVS	Tatum Duke, FNS	Laura Page, Echo	Tamara Carlsgaard, 2 North
Luba Pentsak, CS	Samantha Jones, 2nd Surgical	Trina Amman, Rehab Outpatient	Andy Fisher, ICU
Jenna Boyd, SPD	Denni Pineda, FNS	Monroe Freeman, Transport	Megan Hoerler, Lab
Rachel Arden, 2 North			

We’re proud to welcome a new slate of officers and Executive Board members to lead us in this new chapter of our union.

**Meet your officers!**

From left to right: President Jane Hopkins, Secretary-Treasurer Yolanda King-Lowe, Executive Vice President Casey Rukeyser, Vice President Carol Lightle, Executive Vice President Robin Wyss, and Vice President Marie Neumayer (Vice President Kimela Vigil not pictured).



Get to know the newly elected members of our SEIU Healthcare 1199NW Executive Board at St. Joes!



Angela Simonds,  
Central Supply Tech



Eva Mohorovich,  
Pharmacy Buyer



Pamela Clay,  
Patient Team Support



Savita Kashyap,  
CNA