



# We're Getting Ready to Bargain for Our Patients and Our Families!

Bargaining is our opportunity to improve our lives and the care we give patients. We can improve staffing, wages, benefits, and working conditions for all of us, no matter what job code we work in. Our union contract expires in December 2022, which means we are getting ready to start bargaining this fall. In 2021, we signed a one-year extension focused on wage increases. **This is our chance to ask ourselves what other changes we want to see at Lincoln Hospital to make it a place where we are excited to come to work every day.**

**Our Contract**  
Scan for your contract!

<https://1199nw.org/39R7lus>



**New Membership Form**  
Scan here to join the union!

<https://joinseiu1199nw.org/>



## WHEN WE FIGHT, WE WIN!

The stronger our membership, the more we can win. Through our unity during the last contract bargaining, we achieved many victories including:

- ✓ All job classes to see wage increases between 9%-16% during the two-year contract
- ✓ RN total wage increases from December 2020 through December 2021 are between 15%-20%
- ✓ Raised RN night shift differentials to \$4.00
- ✓ Raised NAC night shift differentials to \$2.00
- ✓ Supplemental received the same increases as benefited employees



"It's time to start preparing for bargaining. The more representation we have from different departments, the stronger we'll be. Come talk to us about joining the bargaining team." - **Libbie Klettke, EMT**

"Now's the time to become an active member of the union. I'm proud of being a union member because it gives us a say in our contract and our workplace." - **Kay Zellmer, EMT**

