

We're United Around Our Vision for a Better PeaceHealth

Our elected negotiating team has laid out a bold vision for the future of PeaceHealth. A future where every unit and department is safely staffed. A future where hospital workers have the best healthcare in our community. A future where we can recruit and retain because our wages are competitive and keep up with the soaring cost of living in Whatcom County.

After sharing our bold vision with hospital administration, progress was slow in back-to-back negotiation dates, but we made progress on a number of our priorities. In advance of our July bargaining dates — where we expect to get administration's response to our full set of proposals — we are taking action and calling on administration to meet the moment we are in!

"The first day of negotiations this week was disappointing — management rejected a lot of our proposals. The next day was a day where we saw some movement. We won language on bereavement leave that guarantees us 4 days of bereavement — up to 36 hours regularly scheduled, if we request it, so we can grieve our loved one's loss. This is a big win because we've been denied this in EVS because of short staffing." - **Angie Simonds, Equipment Management**



"I'm very excited to share that we got administration to change their mind about bereavement pay. They first denied it to us but later changed their minds after we shared our thoughts on how important it is for us to know that we have a guarantee that we'll be able to take time off to grieve if family members pass." - **Jose Reta, MRI**



"We have prioritized our patients and community through the pandemic. We are in a crisis moment in our industry and PeaceHealth needs to meet the moment and bring proposals that recruit and retain in this challenging time!" - **Eva Mohorovich, Pharmacy Buyer**



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**RESPECT US
PROTECT US
PAY US**



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Your Negotiating Team:

Ramon Castellanos, RT
 Eva Mohorovich, Pharmacy
 Jose Reta, MRI
 Christine Heinrichs, Rehab
 Aaron Eason, Pharmacy
 Kim Carson, MRI
 Vern Latta, Cath Lab
 Tanya Rouse, CDU
 Terri Matson, Lab
 Jonathon Hay, Cath Lab
 Pam Clay, MCU
 Noel Meuwissen, Lab
 Petar Kjosjen, CT
 Deeann Kruse, CDU
 Ronni Brar, Phlebotomy
 Sub Duggal, Nuc Med
 Kristina Brennan, ED
 John Heaton, Phlebotomy
 Angie Simonds, Equipment Mngmt
 Britteny Meyers, ED
 Trina Amman, Rehab Outpatient
 Chari Lioi, PCU
 Angel Hayes, 1C
 Monroe Freeman, Transport
 Eric Burton, PCU
 Savita Kashyup, 3rd Surg
 Andy Fisher, ICU
 Bailey Pepper, OR
 Clayton Stork, FNS
 Katy Lapof, ED Admitting
 Angi Cunningham, OR
 Treat Crosby FNS
 Brian Wyss, Anesthesia
 Robert Victor, BioMed
 Heather Hill, ED Admitting
 Trina Amman, Rehab Outpatient
 Katy Lapof, ED Admitting
 Laura Page, Echo



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**ASK ME ABOUT
 WEEKEND
 DIFFERENTIAL**
 SEIU Healthcare
 1199NW

Your Contract Action Team:

Amy Denniston, RT
 Mandip Sidhu, Pharmacy
 Sunday Cantu, Telesitter
 Dave Deschenes, Rehab
 Chris Cline, Hospice House
 Bronwyn Von Wien, Telesitter
 Britney Trax, Vascular Ultrasound
 Monica Royers, FNS
 Robin Growden, Phlebotomy
 Larisa Varkentin, Radiology
 Shayne Sampson, FNS
 Brittany Johnson, EVS
 Tatum Duke, FNS
 Luba Pentsak, CS
 Samantha Jones, 2nd Surgical
 Jenna Boyd, SPD
 Denni Pineda, FNS
 Monroe Freeman, Transport
 Rachel Arden, 2 North
 Megan Hoerler, Lab
 Andy Fisher, ICU
 Tamara Carlsgaard, 2 North
 Jeff Studebaker, Lab, Specimen Mngmt
 Hollie Harris, 4 South

**Are you a member of
 our union at Peacehealth
 St. Joseph's?**

One way to make sure PHSJMC remains a great place to work and to keep our union strong is by joining your coworkers and becoming a member. You can join SEIU Healthcare 1199NW by filling out an electronic card!

joinseiu1199nw.org/

Scan this QR code with your phone camera to access the digital membership card

