



We're voting to take action in our community

We need wages that recruit and retain caregivers –that is what will keep us here at PeaceHealth and keep our community safe and healthy. PeaceHealth needs to invest in staff because many of us are leaving for higher paying jobs or because we're burnt out due to short staffing. We know that the PeaceHealth system can afford our wage proposals:

In 2021, the PeaceHealth system:

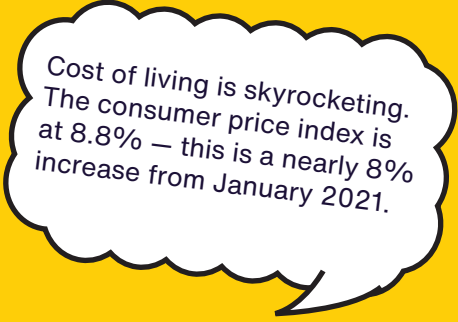
- ★ Booked \$2.9 billion in operating revenue.
- ★ Posted total profit of \$359.5 million.
- ★ Had over \$3.1 billion in cash (403 days of cash on hand)

*Source 2021 Audited Financial Statement

What is a living wage for Bellingham?

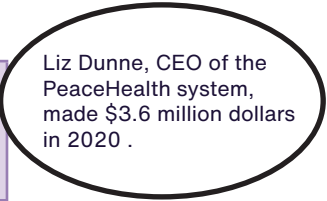
For a working adult with two children, the living wage in Whatcom County is \$41.61/hour or \$86,543 annually before taxes. A living wage is the amount of income required to afford just the basics needed to survive; it does not include recreation, emergencies, or anything else. 770 coworkers and their families at St. Joes's, or 87% of our bargaining units, earn below a living wage for a family of 3.

*Source: <https://livingwage.mit.edu/counties/53073>



What is our CEO Chuck Prosper paid?

Base compensation: \$661,597	Bonus: \$348,119	Total compensation: \$1,251,592	Hourly wage: \$ 318	% raise (base comp): 2021: 7% 2020: 57%
------------------------------	------------------	---------------------------------	---------------------	---



*Source WA DOH Employee Compensation



“Management has audaciously buried their head in the sand instead of coming forward with realistic rebuttals to our economic proposals. Today’s financial evaluation demonstrates that the hospital has opted to hoard money instead of give desperate relief to its caregivers at a time that we are experiencing unprecedented inflation and cost of living increases. We need to show the hospital that we will not tolerate these practices and be unwavering in our unity for better pay and safer staffing levels!”

- Petar Kjosien, CT Tech

It's time to vote to take action

We are voting to hold management accountable and take action to win the contract we deserve. Your bargaining team recommends a YES vote!

All votes will be held in Conference Room 5 next to the kitchen

Thursday, July 28	6-8am	9-10am on Zoom*	1-4pm
Wednesday, August 3	11-4pm	5-8pm	
Sunday, August 7	11-4pm		
Monday, August 8	6-8am	11-4pm	



“PeaceHealth is disconnected from the financial realities of their employees. We need better across the board wage increases than they are currently offering us (2.5%!). We all need to vote YES to take action publicly, to win the contract we need. Join us at the action vote!

- Eva Mohorovich, Pharmacy Buyer



“While on vacation in North Carolina visiting my granddaughter for her birthday, I was getting texts asking me to come to work because the ED was so short and there was no UC. I did agree to come in if I got home at a decent hour, but they had to get a new RN who was formerly a Tech/UC to come work for 2 nights as a UC so the ED could run. Then I picked up 2 shifts as a UC to help out because they didn’t have one, just days after I got home. Vacations and time off have been very difficult for my coworkers and I to take. I don’t get breaks because there is no one to break me as the UC, and I am also working as an ER Tech at the same time because patients are needing help. I have to leave patients to answer the phone, and that affects my ability to provide quality patient care. We need wage increases for CNAs/UCs/ER

Techs in order to incentivize these positions and retain our care team members — we’re getting burnt out and it’s not worth it to stay here, given what we’re making.”

- Kristina Brennan, ER Tech/UC, Emergency Room

“Our Administration’s complete rejection of our proposal for a weekend shift differential is disrespectful. They say that PeaceHealth is a 24/7, 365 day employer, so weekends are just another work day, but this is a straw man argument. I work for PeaceHealth — I am not PeaceHealth. I live in a society that recognizes weekends as “prime-time”. Administration rarely, if ever, works weekends. We need the sacrifices we make of family time, of festivals, celebrations, etc. that we are missing when we work weekends, to be recognized and compensated.”

- Terri Matson, Medical Technologist, Core Testing



Are you a member of our union at PeaceHealth St. Joseph’s?

One way to make sure PHSJMC remains a great place to work and to keep our union strong is by joining your coworkers and becoming a member. You can join SEIU Healthcare 1199NW by filling out an electronic card! Scan this QR code with your phone camera to access the digital membership card.



joinseiu1199nw.org

Your Negotiating Team:

Aaron Eason, Pharmacy	Eva Mohorovich, Pharmacy	Petar Kjosjen, CT
Andy Fisher, ICU	Heather Hill, ED Admitting	Ramon Castellanos, RT
Angel Hayes, 1C	John Heaton, Phlebotomy	Robert Victor, BioMed
Angi Cunningham, OR	Jonathon Hay, Cath Lab	Ronni Brar, Phlebotomy
Angie Simonds, Equipment Mgmt	Jose Reta, MRI	Savita Kashyup, 3rd Surg
Bailey Pepper, OR	Katy Lapof, ED Admitting	Sub Duggal, Nuc Med
Brian Wyss, Anesthesia	Kim Carson, MRI	Tanya Rouse, CDU
Britteny Meyers, ED	Kristina Brennan, ED	Terri Matson, Lab
Chari Lioi, PCU	Laura Page, Echo	Treat Crosby FNS
Christine Heinrichs, Rehab	Lori Bernstein, Ultrasound	Trina Amman, Rehab Outpatient
Clayton Stork, FNS	Monroe Freeman, Transport	Vern Latta, Cath Lab
Deeann Kruse, CDU	Noel Meuwissen, Lab	
Eric Burton, PCU	Pam Clay, MCU	

Your Contract Action Team:

Amy Denniston, RT	Jeff Studebaker, Lab, Specimen Mgmt	Robin Growden, Phlebotomy
Britney Trax, Vascular Ultrasound	Jenna Boyd, SPD	Samantha Jones, 2nd Surgical
Brittany Johnson, EVS	Larisa Varkentin, Radiology	Shayne Sampson, FNS
Bronwyn Von Wien, Telesitter	Luba Pentsak, CS	Sunday Cantu, Telesitter
Chris Cline, Hospice House	Mandip Sidhu, Pharmacy	Tamara Carlsgaard, 2 North
Dave Deschenes, Rehab	Megan Hoerler, Lab	Tatum Duke, FNS
Denni Pineda, FNS	Monica Royers, FNS	
Hollie Harris, 4 South Y	Rachel Arden, 2 North	