



We're Taking Public Action for Our Vision of a Better St. Joe's

A super majority of us voted and we nearly unanimously voted **YES** to take public action to win our next contract. We cannot accept that our coworkers keep leaving for higher paying jobs and less stressful working conditions. We know that the improvements to staffing, wages and benefits that we're fighting for will help recruit and retain caregivers at St. Joe's, and hospital administration needs to see that we aren't willing to accept the low offers they've given us at the negotiating table.

That's why we're bringing our fight for a fair contract to the community in order to enlist the help of our friends, neighbors, union brothers and sisters, and patients to call on administration to settle a contract that will address our staffing crisis and the rising cost of living.



“We’re going public! PeaceHealth is so out of touch with what it’s going to take to entice people to live and work in this area. We know our community has our back and it’s time to ask for their help. Scan the QR code below and send the community petition to your friends, family and neighbors and ask them to sign our petition in support of our fight for a fair contract.” – **Christine Heinrichs, Rehab**

Tell your friends, family, and neighbors to sign our community petition in support of safe staffing and quality patient care at St. Joe's

1199nw.org/3cMCDsU



Like and follow our contract campaign Facebook page for updates on actions and negotiations!

www.facebook.com/stjosephunited



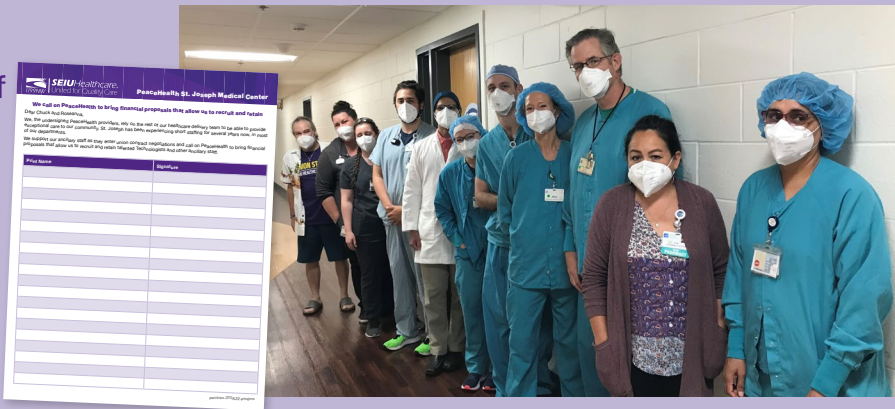
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Physicians, Physicians Assistants and ARNPs stand with us!

Dr. Higgins helped us lead a delegation to hospital administration to say that physicians are in support of a strong contract that will recruit and retain support staff. We delivered a petition signed by many of physicians, saying that they rely on the rest of our healthcare delivery team to be able to provide exceptional care to our community and that they have our backs in this fight for a fair contract.



We went to Vancouver with our union siblings from SEIU 49 with a message for the PeaceHealth System

We keep hearing at the negotiating table that the PeaceHealth system cannot agree to certain proposals – like our proposal to make Juneteenth and Indigenous People’s Day recognized holidays at St. Joe’s. So, some bargaining team members traveled with other SEIU local 49 union siblings to PeaceHealth’s headquarters in Vancouver, WA to address them directly. Administration refused to come down and talk to us – in fact, security told us to leave the property.



“It was very disappointing to fly to Vancouver making the effort to meet with the executives making the decisions when it comes to our new contract. They were not even willing to speak to us. In fact, they made us leave the property. The time and effort we have put into negotiating as well as the many compromises we have made, to only be rejected. We are united with SEIU local 49 and will keep pushing to get the improvements we need and deserve.” - **Heather Hill, Patient Access Representative**



August 19th Unity Break

Come join your bargaining team at our unity break on **Friday, August 19** during your meal or rest break between 12:30 and 12:45pm on the front lawn of St. Joe’s by the statue. We will have bargaining updates, Mallard ice cream, union swag and actions to take in order to tell administration that we need a contract that recruits and retains our caregivers. We will also discuss our action plan!

When:

Friday, August 19 from 12:30-12:45pm

Where:

On the lawn in front of the hospital main entrance