

## Standing Up for Our Safety

Even though COVID numbers are lower now, it does not mean we are not still at risk. Olympic administration is saying that if we have PPE on, we cannot be exposed to COVID and therefore they do not need to pay administrative leave even when we have been exposed to a positive patient. We know this is not true and that we are still at risk. Over the last month we signed a petition calling on management to do the right thing and reinstate COVID admin pay when someone must be precluded due to being positive for COVID. We delivered the petition to Olympic administration, and now it's up to them to do the right thing by protecting us and paying us.

"Administration needs to pay our wages when we get COVID from the hospital. Wearing PPE when you are in contact with a COVID positive patient shouldn't be the only determining factor at the hospital. You can get COVID from other sources and we are always at risk in the hospital." - **John Allen, Radiology RN**



### When We Fight, We Win

We took action and won for our coworkers! We all work hard for our patients and deserve to be acknowledged for that work, so when it was brought up that our service per diem coworkers were not receiving step increases, we took action. We filed a grievance calling on administration to follow our contract and give service per diems step increases when they reach 2080 hours of work, just as our FTE coworkers do, and we won our grievance! Now our service per diem coworkers will receive step increases when they reach 2080 hours. We also won back pay and movement to the right step for our coworkers who had already worked and exceeded 2080 hours. This win ensures we are all moving forward on the wage scale and no one is left behind.

"We knew something wasn't right so we decided to take action and fight for what is right. I am grateful OMC has acknowledged per diem step increases for service members. This is a huge win and is what is possible when we stand together." - **Molli Moss, ERT**



### Member-led Union

It is more important than ever to ensure we are the ones leading our union here at Olympic Medical Center. One of the ways we do this is by making sure we have trained Delegates in all departments. Over the last couple of months, 7 more coworkers have completed Delegate training! Delegates are trained to stand with their coworkers and enforce the contract we all worked so hard on. Take a look at the delegate list and identify your delegate. Don't see a delegate for your department? That's okay, you can go to any of the delegates listed below for help or questions!

Delegate	Job Title	Delegate	Job Title
Lotta Pearl	OR	Danielle Gerdes <b>*New</b>	ER
Dan Grimes	Plant Ops	Stacey Kovalak <b>*New</b>	Short Stay
Julie Milsap	Med/Surg	Isaac LaHarne <b>*New</b>	ER
Laurie Elmer	OB	Ashley Johnson <b>*New</b>	Med/Surg
Lenora Rohlfing <b>*New</b>	CM	Jena Chamberlin <b>*New</b>	Nursing Admin
Jeremy Sheldon <b>*New</b>	Plant Ops		

"I became a Union Delegate for my fellow nursing administration float and trained observer coworkers to ensure our voices are heard and to help my team if they need it. We may not be a big team, but we are a strong one. I am so excited we are growing our delegate team and look forward to seeing what we can accomplish." - **Jena Chamberlin, Nursing Administration CNA**



## New Contracts

Our new contract is available online! Your delegates and bargaining members also have hard copies of the contract – please find one of them if you'd like one.



<https://1199nw.org/3bwTRtS>

## Stronger Together

**Are you a member of our union at Olympic Medical Center?**

We know we are stronger together and that every voice matters. If you haven't already, sign your membership card and stand with your coworkers to continue to make OMC a great place to work!

[joinseiu1199nw.org/](https://joinseiu1199nw.org/)

Scan this QR code with your phone camera to access the digital membership card

