

United for Safety, Staffing and Fair Wages

We have been understaffed and underpaid for far too long. That is why we are fighting for a 2022 contract that includes safe staffing, respect, and wages to help us thrive. We have reached important agreements at the table, including stronger protections against discrimination and language to protect gender neutral restrooms and lactation rooms to make DESC a more inclusive workplace!

However, there are still important proposals on the table. We need safe staffing at every work site, accountability and transparency from management, support for staff returning to school, and an urgent action structure to deal with issues of harassment. We also need wage increases which not only catch us up for the years of inequity but keep up with the cost of living in the city we serve!

Our Bargaining Team

Name/Pronouns	Job Class/Location
Naomi Morris (she/her)	RN, PACT
David Helde (he/him)	SCM, Health Through Housing Northgate
Mariska Brocx (she/they)	RC, Aurora
Andy Burian (he/him)	SAGE CM, 216
Ladedria Stallworth (she/her)	RN, Lyon
Des Anderson (they/them)	HOST Outreach CM, 216
John Rios (he/him)	HOST Intensive Case Manager
Sam Conard (he/him)	HOST Intensive CM, 216
Shanee Colston (she/her)	BHRT Certified Peer Counselor/Behavioral Health CM
Zayd Humsy (he/him)	SAGE CM, 515
Jasper Mercer (they/them)	PACT Peer Specialist



“Right now we are suffering from low staffing and high turnover. It’s hard on staff and the clients we serve. That’s why we need safe staffing and accountability from management. We need to make DESC a place where everyone wants to work.” - **David Helde, Shelter Case Manager, Health Through Housing Northgate**

“Our coworkers are phenomenal! We are losing people, imploding, because our wages are not keeping up with price gouging and inflation.” - **Tae Yamasaki, SAGE Case Manager, Hobson Clinic**



“All of my coworkers are amazing, but we are also tired! For the last two years we have been so busy taking care of our clients though this pandemic that we haven’t been able to take care of ourselves! We are tired of working short staffed and losing great people due to low wages. Everyone at DESC deserves to do more than survive, we need to be able to thrive!” - **Naomi Morris RN, PACT, Executive Board Member**