



**SEIU**Healthcare®  
United for Quality Care

**Swedish Medical Center**

August 26, 2022

**BARGAINING UPDATE**

## Providence Swedish: Be the leader

We received a proposal from Providence Swedish that provides Swedish Service and Swedish-Edmonds Pro/Tech/Service workers year-for-year credit for past experience. While this will go a long way toward recruiting experienced workers, retaining current workers will require a timeline to bring people up to where they need to be on the scale.

It is disappointing that this is the only proposal that management has brought the bargaining team so far. We are calling on management to bring a serious proposal on Tuesday. We will be doing a sticker-up on Monday to tell management to Be The Leader on retention and recruitment.



“I’m a single father of four and grandfather of three. We need a sense of urgency from Providence Swedish. This cannot wait. I have a youngest daughter at Seattle U, supporting her is very difficult. We have all been waiting for a full proposal we were hoping to get one Thursday. You’re seeing us in dire straits. If you look at this room and the amount of experience of people in the room — how can we keep them here? I am asking you to make history and, give us an outstanding proposal that is going to have people wanting to come to Providence Swedish to get jobs and have people wanting to stay. We need a sense of urgency and we need it now.”

- **Alfred Allen, Materials Distribution Tech, Materials Services, Cherry Hill**

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## We're mobilizing to resolve the payroll issues due to Genesis

Genesis has created confusion and serious pay issues for many of us, and so we made it a priority to start Tuesday's bargaining by letting management know the extent of the problem. In response, Providence Swedish has committed to:

- ★ Fix errors within 24-48 hours
- ★ Reimburse any charges or fees from overdrafts
- ★ Use an audit system to find more errors and proactively fix these errors

**Make sure to double-check your bank account and pay stubs. Have you noticed any mistakes in your pay that have not been resolved? If you have, fill out this intake form to help our team track any payroll errors:**



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