



# Our unity paid off: We have a tentative agreement for our new contract!

We made it very clear — if we don't see real improvements that help address our issues with recruitment and retention, we're ready to picket. Hospital administration did not want us to have our informational picket, and because of that, we came to a tentative agreement very early Tuesday morning!

Our bargaining team believes that this tentative agreement truly addresses this unique time in healthcare and doesn't leave any of our caregivers behind. We will be holding ratification votes this week and next where we will walk through the details of this tentative agreement and vote on it. **Our bargaining team unanimously recommends a YES vote.**

<b>Ratification Vote Times</b>		
<i>*All votes will be held in Conference Room 5 in the cafeteria*</i>		
Thursday, September 1	11:30am - 4:00pm	6:00pm - 8:00pm
Friday, September 2	6:30am - 8:30am	11:30am - 2:00pm
Tuesday, September 6	6:30am - 8:30am	11:30am - 3:00pm
Zoom options: <a href="https://1199nw.org/3oqQM1v">https://1199nw.org/3oqQM1v</a> September 1 & September 2	September 1 3:00pm - 4:00pm	September 2 10:00am - 11:00am
<b>Vote Count: 3:30pm on Tuesday, September 6</b>		



"We moved PeaceHealth to value the work we all do at St. Joe's. We won precedent setting market adjustments, across board raises and so much more. Come see what we came to a tentative agreement on and vote YES to ratify our contract!"  
- Angie Simonds, Central Supply Tech



"We fought hard, into the early hours of the morning, for a tentative agreement that was fair and equitable for all workers. I'm proud of all my fellow bargaining team members for all the hard work that was put into a TA that meets the needs of our coworkers." - Ramon Castellanos, Respiratory Therapist

