



Our Unity is Working!

This month, hundreds of us working as nurses for the state of Washington unanimously voted to take big public action if needed to ensure a contract that respects us, protects us and pays us fairly!

We went to the bargaining table yesterday with our message of unity. Together we made some good progress. Our priority is to settle a contract that values us, the patients we care for, and clients we serve. We deserve to be paid for the work we do. Many of us work in dangerous facilities and some of us have injuries and illnesses from our jobs that are preventing us from coming back to work. We know that we are united and ready to take action. Our voice matters. We will show up for each other and the communities we serve.

Management can show us we are all valued by meaningfully addressing the issues we have raised to them and provided solutions for, including the staffing crisis, unsafe worksites, increasing workloads, dangerously low recruitment and retention, and unfair working conditions.



We have made great progress but the fight is not over!

Take action this Monday by emailing your agency head together with your coworkers

Scan the QR code to let them know that state nurses are critical to the mission of Washington state agencies!



<https://1199nw.org/3L FAGM1>



<https://1199nw.org/3UwOa00>



<https://1199nw.org/3S2jGCd>



“We are exhausted physically and emotionally from the last three years of COVID, and from years of short staffing and unsafe worksites. Now it feels like we are in the last days of the battle for a better future for our state, and we need the troops with us. We need to all stand together as nurses, we can’t fight and win without you.” – **Marta Peetz, RN 2, Eastern State Hospital**



We are headed back to the bargaining table on September 27.

Stay in touch with your bargaining team members and be ready to take action if needed.

Our Bargaining Team:

Member Name	Worksite	Title	Member Name	Worksite	Title
★ James Knight	CSTC	RN2	★ Sharon Stephens	RCS Region 2	NCI
★ Lisa Tilley	DCYF Green Hill	RN2	★ Becky Bailey	WSH/CFS	RN3
★ Troy Wasmundt	DCYF Naselle	RN3	★ Debbie Hawkins	WSH/CFS F5	RN3
★ Paddy Carlson	DDA/ARNP	ARNP	★ Marivic Dellinger	WSH/CFS	RN3
★ Sue McMinn	DDA/ARNP R03	ARNP	★ Paul Singh	WSH/CFS	RN3
★ Marta Peetz	ESH/APU	RN2	★ Paula Manalo	WSH/Civil	RN3
★ Onnika Merkle	ESH/FSU	RN3	★ Sharon Bethard	WSH/Civil	RN3
★ Jevahly Wark	HCS Region 3	NCC	★ Amy Robertson	Fircrest	RN2
★ Tia Hallberg	HCS Region 2	NCC	★ Benson Omotuyole	Fircrest	RN2
★ Sandy Fast	Lakeland	RN3	★ Caroline Mutua	FSCRCP	RN2
★ Kelly Temby-Sturtevant	RCS Region 1	NCI	★ Katie Davidson	FSCRCP	RN2
★ Shawn Swanstrom	RCS Region 3	NCI	★ Jennifer Drake	WSH (Civil)/FSCRCP	ARNP

