

We voted YES to take action for a contract that values us!



We voted overwhelmingly YES to take action and bring our voices to the community. A strong majority of us the membership came together last week to hear from the bargaining team and vote to authorize action. We are tired of short staffing, wages that are not up to market or equitable, and have received proposals from management that are disrespectful (such as VMFH not wanting the responsibility to pay back pay check errors if we don't catch it in 30 days).

We stood together and voted yes to authorize the bargaining team to call for an informational picket if necessary. We're calling on our community to join us in the fight to win a contract at St. Anne that will support our priorities:

- ★ Recruiting and retaining qualified staff through equitable wages that keep up with the market
- ★ Safety and safe staffing for our patients, our community and our coworkers
- ★ Creating an environment where we all belong and are respected
- ★ Benefits us and are families can count on
- ★ Racial Justice that creates a culture of belonging

**Share this petition with your friends and family!
Ask them to sign on in support of a strong contract for St. Anne workers and quality care in their community.**



<https://1199nw.org/3SjVwmc>



"We passed a majority of yes votes. All of our coworkers are so excited and ready to take action, for the past 5 months we were trying to negotiate a fair increase in pay and safe staffing but management would not listen. But we know if we take action together we can make them listen. One day longer, one day stronger."

- Adiam Gidey, RN ICU



"I am so happy that we banded together to show management we are serious about wanting change. The only way we will be able to get this process move forward is to put the pressure on them to do what's right! We have majority of our co-workers voted yes to take action if needed. When we fight we win!"

- Melissa Swetland, RN ED

Contact your bargaining team member for updates:

Adiam Gidey, ICU/PCU	Maria Zetino, EVS
Amparo Raymundo, Dietary	Melissa Swetland, ED
Christine George, PACU	Mona Denton, OR
Jenny Carter, Sterile Processing	Tracy Lay, Tele/ICU/PCU
Kara Shafer, Float Pool	