

We voted YES to take action for a contract that values us!



We voted overwhelmingly YES to take action and bring our voices to the community. A strong majority of us the membership came together last week to hear from the bargaining team and vote to authorize action. We have been struggling far too long with short staffing, seeing long-time dedicated coworkers leave for employment at other hospitals, and have received proposals from management that do not go far enough to meet the needs of the community.

We stood together and voted yes to authorize the bargaining team to call for an informational picket if necessary. We're calling on our community to join us in the fight to win a contract at St. Elizabeth that will support our priorities:

- ★ Equitable raises that attract registered nurses to work at St. Elizabeth
- ★ No takeaways – maintaining all of our contract standards in full force. We cannot go backwards
- ★ Protecting our healthcare
- ★ Safety and Safe staffing for our patients, our community and our coworkers
- ★ Racial Justice that creates a culture of a sense of belonging

**Share this petition with your friends and family!
Ask them to sign on in support of a strong contract for St. Elizabeth workers and quality care in their community.**



<https://1199nw.org/3D4Yerg>



"We need to see a change and voted to take action that will get the community involved. We need better language on staffing such as rest between shifts and want to see this contract done. For that to happen there needs to be movement from management. It is time to take action and help finish this contract."

- Katie Amer, OR



"Management is out of touch with staffing and thinks that we do not have high acuity patients. Our wages need to be higher to recruit staff and deal with the complexity of working with highly acute patients in a critical access hospital. I am proud to stand by my coworkers who voted YES! to take action because we want to get this contract right for our patients, for the community and us, the frontline staff."

- Kelly Patton, Acute

Contact your bargaining team member for updates:

Cindy Anderson, ED	Kelly Patton, Acute
Jeanne Oden, FCBC	Mark Ignacio, ED
Jordyn Kusler, OR	Sara Peterson, OR
Katie Amer, OR	