

# Lincoln Hospital: Invest in Your Staff!

Short staffing isn't just an inconvenience, it's a patient safety issue. Low wages aren't just a hardship for healthcare workers, they have a profound impact on patient care. Affordable healthcare for hospital staff isn't just a moral imperative, it plays a pivotal role in the care we're able to provide our community. Last month, we presented our proposals to management. Since that time, we've taken action to support patient care and our proposals.

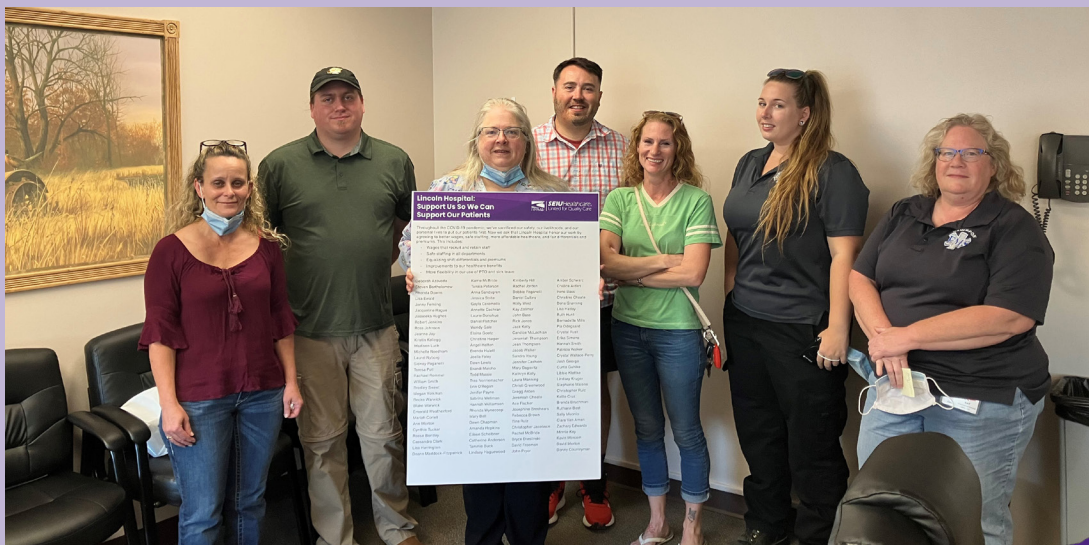
- ✦ **A supermajority of us at Lincoln Hospital signed our unity petition! We delivered it to management the second week of October.**
- ✦ **We had historically high turnout to our proposal votes in September.**
- ✦ **Workers are consistently joining with other co-workers and signing member cards.**
- ✦ **We wore stickers on October 27 demanding "Lincoln Hospital – Invest in Your Staff!"**
- ✦ **We came closer to an agreement in our bargaining session on October 27. We bargain again on November 9. Please talk to your bargaining team member about next steps!**



"We have already made a lot of progress at the bargaining table and through our actions. Let's continue to act in solidarity to win a great contract! If you haven't signed a member card yet, please contact a delegate to do so." - **Kay Zellmer EMT/Receptionist, Davenport Clinic**



"When we come together as a strong union, management responds with favorable proposals. If we continue to show our strength and bring people on as members, I am confident that we will come away with a contract that makes Lincoln Hospital a better place to work." - **Chris Choate, NAC, TCU**



## Your Rights at Work

### Can I wear a union button, sticker, or union insignia?

Because we are united in our union at Lincoln Hospital, you have the right to free speech at work. You have the right to wear buttons, stickers, lanyards, apparel and any other items related to our union or any actions we're taking together. If management tells you to take off a sticker, button, lanyard, etc., please notify a union delegate or organizer immediately.

