



We are negotiating a full contract with Memorial

Contract negotiations with Memorial will begin in December and January. We need to stand united as Service and RN bargaining units to win on our demands, and the only way to do that is together! Together we rise, divided we fall.

How will this work with MultiCare coming in?

Memorial will still hold the decision-making power while transitioning, but the real decision makers here are YOU. It doesn't matter who we are negotiating with, because we are the ones with the final say. We make the decisions, and we call the shots. Our unity and labor are OUR power.

What does this mean for us?

This means all hands on deck: we have to show Memorial we will not accept any takeaways on this contract. Now is the time to become a member so we can win together on better pay and the benefits we and our families need.



joinseiu1199nw.org

Next Steps

We filled out our bargaining surveys, and now we will be holding proposal votes to share what our goals are for bargaining. This will be a good chance to express your priorities if you weren't able to fill out a survey!

- ➔ **December 19: 11am - 1:30pm and 6pm - 8pm, Classroom B in the basement**
- ➔ **December 20: 11am - 2pm and 6pm - 8pm, Classroom C in the basement**



"We will be having our proposal vote December 19th and 20th to share what our goals are for bargaining, but this is also a good chance for you to put your input in for the contract! We are going into negotiations this month it would awesome to see everyone there! Drop by 11am - 1:30pm or 6 - 8pm either day!" – **Alice Westphal 3EW NAC**

Your bargaining team

Bargaining team:	
Trish Bowman, RN 3EW	Gema Aguilar, ED RN
Alice Westphal 3EW NAC	Mariela Mendoza, 2NW NAC/Tele
Karen Arreola, 2EW RN	Ariel Harwood, IV Conscious Sedation RN
Deshawn Oursland, Phlebotomy	Emily Kenney, Float Pool RN
Ruth Kessinger, 2EW RN	Jaimie Erickson, Cath Lab RN
Regina Kielhorn, 1N NAC	Rene Bauer, Ridgeview RN

Please reach out to the delegate on your floor with any questions.