**December 20, 2022** 

**MultiCare Good Samaritan** 

## UNION STRONG AND UNION PROUD



Last week we had a successful informational picket at MultiCare Good Samaritan Hospital, where we had a massive turnout from our members, the community, and healthcare workers from other unions who stood by us on the line. We called on MultiCare to do the right thing to settle a fair contract now, with equitable wages and benefits for all.

MultiCare approached us through email the day after our picket, still talking about the 18-step wage scale we had tentatively agreed to during negotiations. We aren't entertaining any back door deals - we want to bargain everything at the bargaining table.

























"I'm from respiratory and we do a lot, we have a big patient load and a lot of work to do and we are not being paid enough. MultiCare really needs respiratory, we'll all be drowning if they don't do what they need to do and pay us!"

- Deysi Camacho, RT



"We're here for a raise. We are working two people's jobs, so hard, without being paid enough. They need more staffing in every department and they need to pay the loyal workers who are here every day."

 Kelleyn Rebick, Letecia Klimko, Priya Patel































"We took a stand and showed MultiCare we are united in demanding better staffing and better pay."



















"December 15th, the day we roared! The community, friends and family joined us for an amazing informational picket. We let MultiCare know that they cannot continue to operate sub par. They need to respect us and pay us because we are short staffed, overworked, burned out and some are leaving. Quality patient care is suffering."

- Grace Land, Sterile Processing Tech

## **LPN Retention Bonuses are Coming!**

Sometime last week, MultiCare approached us and offered the LPNs a 10k retention bonus pay for folks that have been employed with MultiCare on or before 11/1/2022 and it will be effective 12/14/2022.



Tour bargaining team		
Aleksey Rozov, ICU, CNA	Delia Gable, Sleep Lab, Tech	Kristy Langston, 6 Dally, HUC/CNA
Andrew Hladecek, IR, Tech	Erin Blaine, Inpatient Trauma Rehab, LPN	Laura McMasters, ECHO, Tech
Angi Medina, Central Supply/Distribution	Ethen Roseman, ER Tech	Nattalie Newton, Palliative Care, CNA
Annette Augustine, OR, Tech	Grace Land, Sterile Processing Tech	Robin Bowlby, Food and Nutrition Services
Anthony Leeth, Central Supply/Distribution	Josie Stephens, ER Tech	Shannon Weir, Respiratory Therapist, Tech
Brook Kopp, Pharmacy Tech	Katrina Briggs, 8 Dally, CNA	Stacy Frazer, Nuclear Medicine, Tech
Carleen Moon, Food and Nutrition Services	Keri Carpino, Respiratory Therapist, Tech	Twana Lucas, EVS



