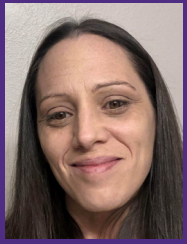


## Showing our unity for a contract that works for all of us

On Tuesday, we wore purple to show management that we are standing together for a fair contract! While we continue to make progress in negotiations around floating and missed steps, we need to continue fighting for a contract that uplifts all job classes.



“Our coworkers are with us and ready to stand up for good wages. We want to feel valued at work.” – **Dena Nolan, Medical Assistant, Eastside**

“I felt empowered to wear purple with my coworkers and to stand together for what we deserve.” – **Dawn Smith, Admin Billing**



**So far management hasn't come with a substantive counter proposal on the following issues:**

- ✦ A fair process for folks who didn't receive full credit for their past experience when they were hired
- ✦ A commitment to allow folks to speak their native language at work
- ✦ Improvements to security at our clinics
- ✦ A commitment to ensure people can take time off around the holidays to be with their families
- ✦ Improvements to our healthcare benefit

“We're making progress but there are still important outstanding issues like safety, people being able to speak their language, and credit for past experience for everyone.” – **Mary Lane, Dental Assistant, Lakewood**



**Our next bargaining session is Wednesday, February 1.**