

# Our unity and actions paid off: We have reached a historic tentative agreement for our new contract!

By leading with our values at the bargaining table, and because of our unity and actions, we've finally reached a historic tentative agreement with management. Our new contract will help us address the recruitment and retention issues we've been facing at Evergreen - we need a contract that offers competitive wages and benefits in order to retain and bring in new coworkers. Our bargaining team believes that this tentative agreement truly addresses this unique time in healthcare.

At ratification votes this week and next week, we will walk through the details of this tentative agreement and vote. **Our bargaining team unanimously recommends a YES vote.** We must all come to make our voices heard!



"It has been far too long without competitive raises here at Evergreen. After a long fight we have finally won raises and a contract that will make a difference for our wallets, for our staffing, and for this hospital. Please come out and vote YES!" - **Molly Dols, ED Tech**



"This is the largest raise we have ever won in bargaining, we need it and we deserve it. That's why I'm voting yes and I think you should too." - **Burr Corley, Social Worker**



"It's been a long time coming, but your bargaining team is excited to say we're ready to recommend a yes vote for this contract! I want to express my gratitude to our union members in participating in the many actions — the petition, story cards and "Show Me The Money". It's made a big impact on the progress we were able to make in this contract, including raises we've never been offered before, ways to honor the experience and expertise we bring to our care for our patients, strategies to improve staffing issues and ways we can continue to strengthen our union for the future. We couldn't have done it without you! We look forward to seeing you at the ratification vote next week to celebrate and put into effect these huge wins!" - **Katie Zavala, Social Worker**



"This bargaining process allowed us to identify systemic issues that need to be addressed. Some of these issues will be resolved with the strong contract we believe we negotiated over the past six months. Our work isn't complete, but we have a stronger idea of how to move forward as we continue to make the EH community better for workers and patients." - **Sile Grace-Matsui, Social Worker**

## VOTE SCHEDULE

Date	Time	Room	Date	Time	Room
Tuesday 2/28	6 - 8AM	Red 1_551 Auditorium	Friday 3/3	6 - 8AM	Red 1_551 Auditorium
	11:30AM - 3PM			11:30AM - 3PM	
	6:30-9:30PM			6:30 - 9PM	
Wednesday 3/1	6AM - 8AM	Red 1_551 Auditorium	Saturday 3/4	9 - 10AM	Zoom
	11:30AM - 3PM			11:30AM - 3PM	Red 1_551 Auditorium
	4 - 6PM	Zoom	Monday 3/6	6 - 8AM	Tan 134
	6:30 - 9PM	Red 1_551 Auditorium		11:30AM - 3PM	
Thursday 3/2	6 - 8AM	Tan 134	Monday 3/6	4 - 6PM	Zoom
	11:30AM - 3PM			6 - 7:30PM	Tan 134 Vote Count @ 7:30PM
	6:30 - 9PM				



Join our votes on Zoom here:

[1199nw.org/3xN4MHA](https://1199nw.org/3xN4MHA)



