



# Bargaining is Underway:

## Swedish Chaplains are United for Wages and Better Working Conditions!

On Wednesday, April 12, your Chaplain Bargaining Committee met with Management to begin our contract negotiations.

We are excited about the proposals we brought to the table, that would:

- ★ Increase wages to keep up with the cost of living and are competitive with area hospitals
- ★ Extend the benefits and protections of our union contracts to all Swedish chaplains
- ★ Allow us to choose the flexibility we want in our schedules and access to overtime



“I’m excited about this first session because after so much conversation and planning, it feels like we have now taken a concrete step forward. It felt empowering to ask the Swedish system to align their behavior with their values, particularly as it relates to gender disparity in Chaplain pay. We look forward to updating you on Friday at 3:30 on Zoom!”

- Mara Forster-Smith, Bargaining Team Member



**Mark your calendars! Your bargaining team will host a Zoom Meeting to give a further update on bargaining on Friday, April 14 at 3:30pm. Check your email or reach out to a bargaining team or CAT team member for the link.**

