

# We're United and Gearing Up to Picket for Quality Care!

EVH Monroe has been dragging their feet on bargaining a fair contract for over 9 months now, and we've had enough! Management continues to threaten our healthcare, our job security in the face of a merger with Kirkland, and our back pay we feel we're owed from the time of expiration of our previous contract. At bargaining on Tuesday May 9th, we saw no changes in their position on these takeaways, despite us making some concessions on our end...

*At our action votes last month, we took a majority, unanimous vote as a membership and agreed we're ready to take public action.*

*We're holding an informational picket on Wednesday, May 24th from 3-6pm on the public sidewalk next to our hospital to show management and the community that we won't settle for takeaways!*



"I am Renee Uribe, a senior Emergency Room Technician serving my community for 12.5 years. I previously gained my experience in the emergency room at other big hospitals such as Harborview ER, Swedish and Northwest. Although my husband and I operate a successful real estate business locally, I choose to contribute my time and talents to the community in which I live because I care about my patients. We have been waiting for this hospital to truly become a part of Evergreen Health where employees are appropriately rewarded for their experiences and abilities - this community is growing and demands a professional and quality hospital. Which cannot exist without valued employees. But we are losing faith in management. Stale donuts and drip coffee for Nurses +

Healthcare Week "appreciation" is insulting - we could care less about the "treats." If your proposed language is no change at all, then why propose it at the bargaining table? Stop presenting us with takeaways. Stop terminating great nurses and staff without proper justification. All we want is fair pay, treatment, and the benefits we deserve!! See everyone on May 24!" - **Renee Uribe, Senior Emergency Room Technician**

**You scream, I scream,**



Come join your bargaining team at our unity break on **Wednesday, May 17th** during your meal or lunch break between 12 and 1pm on the front lawn of EVH Monroe at the corner of the railroad tracks. We will have bargaining updates, ice cream, union swag and actions to take to tell management that we need a contract that recruits and retains our caregivers without takeaways.

**When:**

Wednesday May 17th from 12-1pm

**Where:**

On the front lawn of EVH Monroe at the corner of the railroad tracks

**Get your magnetic car sign!**

We've got magnetic signs for your cars with a message to management about maintaining our quality healthcare. Please ask a bargaining team member for one, and put it on your car!





“I have been an employee at EvergreenHealth Monroe for nine months, the same amount of time we have spent bargaining for a fair contract. I was attracted to EvergreenHealth because of the benefits offered and reputation they have for supporting their employees. I am disheartened that this process has taken so long and that management is attempting to blind us with a shiny raise so that we won't notice that our voice is being removed from final decisions when it comes to our healthcare. I am also concerned that they want to remove language from our contract that would protect our seniority in a merger with Kirkland. We need to come together at the picket line on May 24th to show management that these take aways are not acceptable.” - **Ashley Brady-Power, RN**



## What is an informational picket?

An informational picket means we march, chant and show our unity outside the hospital with our community – publicly holding EVH Monroe accountable to us and our patients. On the day of the picket, we report to work and take care of our patients; we come together outside the hospital to picket and rally on our lunch, 15-minute break, or before or after our shift.

Find your bargaining team member to sign up for the picket!



The firefighters union has our backs and supports our picket for a fair, whole contract!