



Our Election Date is Set: United with our colleagues for a professional voice

By joining with our union colleagues across Providence Swedish, we can improve equity and respect for the important work we do. That's why a strong majority of SCI Social Workers and Art Therapists, Wound Ostomy RNs and Continuing Medical Education Coordinators have chosen to form a union with SEIU Healthcare 1199NW.

We took our first step towards official recognition of our union by filing our confidential authorization petition with the National Labor Relations Board (NLRB).

We will continue to build our strength and unity to ensure that Providence Swedish is the best place to give and receive care in our community.



Our election date has been set. Ballots will be mailed on **May 19th** and will be counted **June 9th**.



"We are moving forward! We will be getting ballots soon, and by summertime we will be activated into our union. We are excited about the wage increases and all the additional job protection. As a union, we can go to bat for each other and be protected. We will no longer be at the whim of our employer."



- Stacey Bryant, Wound Ostomy RN, FH

"I want to join the union because I believe in the power of collective bargaining. As a former union member, I have tangibly experienced the positive effects for representation and organizing. I believe this will be a great step for my team given our size and will build solidarity in professional development moving forward."



- Heather Rowlett, Social Work MSW, SCH First Hill



"Congratulations to all our newest coworkers joining our union, SEIU Healthcare 1199NW. This is a historic moment. The upcoming election demonstrates our accountability as a union to continue to grow and raise standards for all. Bringing in new members is one of the most important and fun parts of our work. My experience as a union leader has empowered me and transformed my life. I am so excited to welcome you!"

- Tricia Jenkins, Charge RN, Emergency Department, SMC Cherry Hill



Questions?

To learn more about how a union contract works visit the SEIU Healthcare 1199NW webpage at www.seiu1199nw.org or ask to speak to current bargaining team members.



seiu1199nw.org/chapters/smc/

