



# We're holding strong for wages, staffing, and decreasing on-call hours!

We are united at St. Elizabeth Hospital for a contract that invests in the hardworking team that makes our hospital run. We met with management on May 11 to bargain for a fair and equitable contract. We made significant progress in securing some workplace safety and union rights language but are still very far apart from management on wages, staffing, and fixing the excessive amount of call hours.

We need equitable across-the-board wages that will cover the increased cost of living and keep us in the community we love to serve. Management proposed different percentage increases for each job class that were minimal and will not bring us close to market rates in surrounding hospitals. They rejected our proposal to help decrease the amount of call we take and increase the amount of staff we have.

**Our next bargaining date is May 16.**  
Stay tuned and talk to your bargaining team members to find out about upcoming actions and bargaining updates.

## Your bargaining team:

- Chad Reilly, XR
- Jason Schaefer, CT
- Kurt Dunning, US/ECHO
- Terri S, MRI



“Our VMFH administration has once again showed us they do not care. Their proposal was a joke. The wage proposal was insulting. Management’s proposal would give a 20-year CT tech 51 cents. They don’t value seasoned employees. Their proposals do nothing to resolve issues with recruitment and retention. Competing hospitals like Valley Medical Center pay significantly more. I could leave today and work at Valley Medical Center for 35% more and it’s only 5 minutes from my house. We are still going on divert and if they continue like this then patients will continue to be endangered with the lack of staff. We need experienced, competent, seasoned technologists recruited and retained at St. Elizabeth to prevent patients being diverted to facilities 30 min away and causing delays in care. VMFH needs to decide if they want St. Elizabeth to be an urgent care or a hospital.” - **Jason Schaefer, CT**



“SEH is not willing to pay King County wages for call or our salary meaning we take more call with less employees. Call is a hardship on techs and our families, it causes burnout and can be a safety issue. Working 14 days straight can cause fatigue and burnout. With the increased cost of living, and standby pay not keeping up, their proposal feels insulting. They are only offering a 15-cent increase to call! VMFH needs to bring real proposals that work on our issues and stop playing games.” - **Terri S, MRI and Kurt Dunning, Echo**



“So far management has refused our economic proposals for bonuses and premium pay, telling us that that they want to put their budget into wage increases. They then offered us a pay scale that not only doesn’t keep SEH in a position to attract or retain skilled techs but doesn’t even keep up with cost-of-living increases. Management needs to negotiate with us in good faith and show that they understand the reality of the labor market. Our technologists shouldn’t be penalized for choosing to work at SEH.” - **Chad Reilly, X Ray**