

Management gave us no choice: See you at the picket!

Picket Update

We want our hospital to be a place where our community feels confident they will receive quality care. In order to live those values, we have to maintain quality jobs with quality healthcare that will recruit and retain staff. The way management has been showing up to contract negotiations these last 9 months is not indicative of an administration who shares our values of quality care.

It's critical that our new contract maintains excellent, affordable healthcare for our families and maintains the language that protects us during the integration with Kirkland. **Management's proposed takeaways threaten both, and that's why we're coming together for an informational picket this Wednesday from 3-6pm.**



"We're frustrated and disappointed that management is not agreeing to a contract extension that would start our raises now and let us bargain healthcare in August. We suspect it's because they want to implement worse healthcare and we just can't let them do that. We've fought too hard for affordable healthcare and we can't go back now. See you on this picket line tomorrow from 3-6pm!" - **Nancy Anderson, RN, Recovery Center**



"We thought management would be motivated to make bigger moves. We gave them an option to settle before the picket by extending the contract for a year and implementing wages now, but they declined, because taking away our right to negotiate over our working conditions when we merge with Kirkland is apparently very important to them. We hoped to avoid a picket, but that doesn't seem possible. I'll see you on the picket line!" - **Rachel Kraft, RN, Emergency Room**

Informational Picket FAQ

What is an informational picket? An informational picket is a picket outside our hospital where we'll be holding signs, walking on the sidewalk in a line and making lots of noise! It is not a strike: we are not withholding our labor, we are joining on our breaks or day off.

When should I come? Join any time between 3 and 6pm on a 15- or 30-minute break if you're working or anytime if you aren't working.

Will there be food? Yes, food and water will be provided. There will be burritos!

If I'm working, am I allowed to join the picket? Yes. It doesn't matter what job you do at Evergreen Monroe, if you're on break or lunch you can come join.

Can my friends/family/pets join? Absolutely! Anyone who wants to help make this picket loud and powerful can join in!

