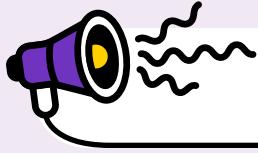


PICKET

May 26, 2023

Evergreen Monroe

OUR COMMUNITY SHOWED UP FOR US!



When healthcare and jobs are under attack, what do we do? Stand up fight back!

This week we held an informational picket to show Evergreen administration that we won't settle for a contract that leaves out our job protections and affordable healthcare for our families. Our community and elected leaders joined us on the picket line because we need our community hospital to be able to recruit and retain staff in order to provide the best quality care.

We were also joined by State Representative Brandy Donaghy from our district!



"As union members we know how intertwined our fights are - I feel deeply that your fight is my fight. We also know that conflict and disagreements amongst ourselves is one of the biggest challenges we face, but one thing that will always unite us is our shared vision of dignity, fairness, and respect. The dignity of fair wages that let us live in the community we serve, the fairness of quality healthcare and the respect of a protected contract. It's been a long ten months, but I believe in the power of collective bargaining, and the strength that comes from our unity. Together we can demand better: Better for ourselves, better for our families, and better for our community. We can forge the path of positive change by sending a message that we will not settle for anything less than we deserve. Solidarity is our strength!" - **Amber Wise, UFCW 3000 member, candidate for Evergreen Kirkland Board of Commissioners**



"What's troubled me the most is management's efforts to try and take away your union in the case of a merger; rolling back your healthcare, trying to take your union away - those takeaways are more than disrespectful. After these rough couple of years, management should be showing up for you and show they have your back. But if they won't, then what you're doing by standing together will make them show up with respect. And I'm proud to stand with you and support you to make sure that happens. Keep up the fight." - **Sen. John Lovick**



"Management is always only telling half the truth. We don't know why they tried to divide us in the first place. That was their big mistake. We all know what's going on, so they better wake up." - **Hannah Park, Dietary Aide, Bargaining Team Member**



"We're stronger when we stand together! As public employees we need to stand together for dignified work and robust social services." - **Andrew Eckels, Seattle Education Association**



"I just had my knee replaced, I've been a patient here over the years, been to the ER, operated on multiple times, a number of healthcare stays. I've always gotten excellent care. The nursing and medical staff always took great care of me and wouldn't send me home until I was okay. I really appreciate it and I want the RNs and everyone who takes care of me to get what they need." - **Paul Victor, Community Member and Patient**



"There's reasons I haven't gone full FTE. The only reason I would is for the benefits. I'm a Type 2 diabetic, I had a heart attack Thanksgiving Day 2021, I have a lifetime of heart disease ahead of me. Thankfully I qualify for state insurance. It is scary to think we could be losing quality healthcare when its something I would depend on to keep me alive." - **Roshana Revenig, Housekeeping, Bargaining Team Member**



"We're proud of the work Laura does for our community. We're out here today because she's being mistreated. Evergreen Health - stop being greedy!" - **Laura Steere's family: Sunni (mother), Ron (father), Josh (husband), Sirena (cousin)**



"Give us the raise, but don't touch our healthcare. We're doing more work than before with fewer staff. That extra sacrifice deserves to be recognized." - **Zoraida Kelly, Arlen Allsop, Dietary department**



"I'm joining my daughter, Nancy Anderson, on the picket line. She is a nurse in detox. I am 90 years old and it is never too late to picket. I worked as a union teacher in New York - I know the deal with these employers! We've got to stand together." - **Jess Jarris, Community Member**



"When I first came to work here I really enjoyed it - I felt like I was treated with respect. What is happening now is insulting. We work for a hospital, we should have the best healthcare AND get a fair raise." - **Cherie Carlson, Housekeeping**



"It is LUDACRIS that as healthcare workers we should have to BEG for our own healthcare! We shouldn't have to fight!" - **Pennie Whittingham, RN (right)**

"I'm out here to PROTECT MY HEALTHCARE!" - **Felicia Hill, HUC (left)**

Next steps

- ★ Management promised to send us a proposal by the end of this week
- ★ Our bargaining team will meet and review what management sends us and decide next steps after that
- ★ We are scheduling dates to meet with management as soon as possible
- ★ Be in contact with your bargaining team

STRONGER TOGETHER!