



BARGAINING UPDATE

We are Voting to Take Public Action for Our Patients and Our Community!

Our bargaining team has been working hard to move management to do the right thing for us and our patients. We saw some movement last week from PHHCSC at the bargaining table, and we're getting closer to an agreement that respects our work. But we're still not close enough to offer competitive wages and management continues to leave some of us behind. We are voting to authorize our negotiating team to call for public action, including an informational picket. We need administration to do the right thing - it's time to take our campaign for a fair contract to our community!



"When you give your best work every day, people you care for know it, their families know it, your coworkers know it, your managers know it, but when the way-up there decision makers don't see it or want to see it, there is a problem. We need everyone to stand up and sound out with your vote. What you do matters, we are tired of those at the top taking credit for the work we do every day, we are Providence. Recognize, Respect, and Reward our daily hard work." - **John Shannon, Hospice SW and Bargaining Team Member**

Your bargaining team recommends a YES vote to taking public action. Voting takes less than 10 minutes. Join a vote meeting and make your voice heard!



Our actions are working, but we need to continue to push management to invest in us, our patients and our community. Come vote YES to approve our bargaining team to call for future public actions up to and including an information picket.

In Person Vote Times:

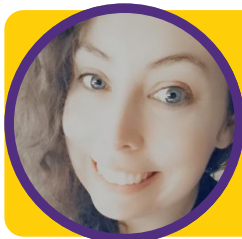
Vote Dates	Votes Times	Location
Wednesday, 6/21/23	7:00 – 11:00am	Pending/TBD
Friday, 6/23/23	3:00 – 5:00pm	Mother Joseph Room @ the Everett Office

ZoomVote Times:

Wednesday
6/21/23
Thursday
6/22/23
5-6pm



1199nw.org/3X2vibN



"It's time. It's time we all come together and show our unity and make our collective voices heard. We are all stronger together. It's time to push Providence to care for its 'caregivers'. We are worth it!" - **Brenda McGarrity, SW Hospice and CAT Team Member**

Come to a vote next week, talk to your bargaining team, and learn more about our proposals that will recruit and retain staff.



"I take great pride in working for Providence because everyone I work with is extremely competent, highly professional and deeply compassionate. Unfortunately, some of these wonderful people have left Providence due to low pay and not being valued for their excellence. Others are looking for better paying jobs right now. Management needs to know that these quality people are irreplaceable and that when they leave, the reputation of Providence is diminished, and more people will follow. Leadership needs to step up now and send the clear message that they value people over profits!" - **Patrick Sweet, Hospice Aide and CAT Team Member**