

# We're united to move our new contract over the finish line!

Our actions and persistence have been paying off at the bargaining table! Management has moved considerably on wages, bonus pay and the most harmful aspects of their proposed successorship takeaway.

We have given management a counterproposal that we are hopeful will settle this contract right away, and now it's their turn to respond. They chose not to respond to our counterproposal at the last bargaining meeting and ended bargaining early.

We will be back at the bargaining table in a week and a half. Stay in touch with your bargaining team members for updates!

"We picketed to show management that it's not ok to take affordable healthcare away from healthcare workers. We got management to move some, but we're not quite there. In our last session we took some difficult steps around healthcare and our voice in a merger with Kirkland, and now we're waiting on management's response. We hope they recognize the difficult decisions we've had to make and agree to a contract we feel confident our coworkers will vote yes on." - **Rachel Kraft, RN, Emergency Room**



## The real cost of management's proposal

If we accepted management's 50/50 split on premiums here is the possible impact on us:

Employee + Child could increase by: **\$151.80**

Employee + Spouse could increase by: **\$252.99**

Employee + Family could increase by: **\$404.81**

### What members lose if they cover their family

	Management Proposed Raise	Current Pay Rate	Difference between management's proposed rate and current pay rate	Monthly Raise	Amount of raise per month after possible family increase	Possible impact if you cover your family	Your real possible raise if you cover your family under management's proposal
EVS Employee at 2 years	\$19.16	\$16.96	\$2.20	\$352.00	\$(52.81)	You lose money!	-2%
Diet Aide at 3 years	\$20.32	\$16.93	\$3.39	\$542.40	\$137.60	You lose 75% of your raise	4%
ED Tech at 1 year	\$22.87	\$19.22	\$3.65	\$584.00	\$179.20	You lose 69% of your raise	5%
CNA at 4 years	\$23.89	\$19.01	\$4.88	\$780.80	\$376.00	You lose 52% of your raise	10%
Lab Assistant at 1 year	\$22.08	\$19.20	\$2.88	\$460.80	\$55.99	You lose 88% of your raise	2%

**1199NW**  
HONORS AND CELEBRATES  
**JUNETEENTH**  
**FREEDOM DAY**



## Our union is moving to a new office building!

This month, we will be moving from our current Renton office to a new building in Kent. Please update your records accordingly!

**SEIU Healthcare 1199NW**  
19823 58th Pl S. Suite 200  
Kent, Washington 98032

