

**We fought hard for our contract, and now it's going into effect!**

On July 1, 2023, our new contract is going into effect. We're celebrating our wins!

**We won wages that will recruit and retain. This includes:**

- ➔ Increases to shift, weekend, preceptor, and charge nurse premiums
- ➔ A 4% across-the-board general wage increase
- ➔ A 5% premium for all hours worked in 24/7 facilities
- ➔ Market adjustment range increases for all covered employees as outlined below



Job Class	Range Assignment effective July 1, 2022	Range Assignment effective July 1, 2023	Approximate percentage increase July 1, 2023
Advanced Registered Nurse Practitioner	76N	80N	10%
Advanced Registered Nurse Practitioner Lead in 24/7 facilities	80N	84N	10%
Clinical Nurse Specialist	76N	80N	10%
Community Nurse Specialist	70N	74N	10%
Nursing Care Consultant	70N	74N	10%
Nursing Consultant, Institutional	70N	74N	10%
Nursing Consultant, Public Health	70N	74N	10%
Nursing Consultation Advisor	74N	78N	10%
Registered Nurse 1	58N	60N	5%
Registered Nurse 2	66N	68N	5%
Registered Nurse 3	70N	72N	5%

**But wait, there's more...**

- ➔ Retention bonus of \$1500 will be paid to all members continuously employed since July 1, 2022 and will be paid on July 25. (This is in addition to the final payment of the \$2000 bonus negotiated at our wage reopener, where the final \$1000 was paid to eligible employees on June 25, 2023)
- ➔ If you have received the COVID vaccine booster recommended by the CDC you are eligible for a \$1000 bonus paid on or after July 25, 2023
- ➔ Education benefits are increasing from \$500/year to \$1000/year reimbursements for continuing education and board certifications
- ➔ All BHA ARNPs that receive the ANCC Psychiatric Mental Health Board Certification and provide documentation will receive at \$2500 one-time incentive payment
- ➔ RNs in a high-risk class LNI class code (7200/7201) will receive a \$500 payment each year on or after the July 25 paycheck

**Be on the lookout for celebrations and a Q&A at your facility the second week of July!  
Zoom options will be available.**

Not yet a member of our union? Our unity is our strength – scan the QR code to join.



Sign up to contribute to our Healthcare Leadership Fund so we can elect healthcare champions who stand with us in our political fights!



continued on flip side 

# Our union is moving to a new office building!

This month, we will be moving from our current Renton office to a new building in Kent. Please update your records accordingly!

SEIU Healthcare 1199NW  
19823 58<sup>th</sup> Pl S.  
Suite 200  
Kent, Washington 98032



## June is Pride Month!

During this #PrideMonth, we come together for racial and economic justice and to celebrate and honor the achievements of lesbian, gay, bisexual, and transgender leaders across the labor movement. By joining together to commemorate Pride Month, we can collectively celebrate and advocate for our community and for a more just society.

### Come join Starbucks Workers United at Seattle Trans Pride

We are proud to support the Trans community and our partners at the Gender Justice League by sponsoring Seattle Trans Pride.



When

5:30-9:30pm

June

23

Friday

Where



Volunteer Park

Sign Up



[bit.ly/3MyPgG0?r=qr](https://bit.ly/3MyPgG0?r=qr)

### Come together at Seattle Pride with Pride at Work



When

11am

June

25

Sunday

Where

Meeting at  
4th between  
Union and Pike

Sign Up



[bit.ly/3qfOF4S?r=qr](https://bit.ly/3qfOF4S?r=qr)

