

Our Union Election Date Is Set: We're Voting YES for Our Voice as On-Calls!

DESC On-Calls are voting union YES to join with our colleagues! Uniting in SEIU Healthcare 1199NW means joining hundreds of our coworkers across DESC sites to create a respectful relationship with management and an opportunity to negotiate over our shared priorities.

Ballots will be mailed out to our homes **Thursday, July 20** and mailed back by **Tuesday, August 8**. As on-calls, we've worked side-by-side with our full-time, union coworkers for years without the same protections and voice in our work. Now is our opportunity to change that! Let's seize this moment look out for your ballot in the mail, check YES, and return it right away!

"I'm voting yes because we need a voice in SAFETY. When my manager told me last minute I was covering an unfamiliar site by myself, I had no real protections without a union. That's about to change! Vote yes with me and mail your ballot in!" - **Enrique Soto Gamboa, On-Call Residential Counselor**







**Scan the QR for our
vote pledge!**

1199nw.org/3pPQQfw



**Ready,
Get Set, Vote!**

-  Keep a look out for your ballot - they will be mailed to the **home address DESC has on file.**
-  You can request a replacement ballot, **but don't wait!** If your ballot doesn't reach you by early the week of July 24, contact Shay at 1199NW@ 425-919-6269 ASAP.
-  Make sure to read the instructions in your ballot envelope carefully and sign the back of the sealed envelope - **ballots returned without signatures won't be counted.**
-  **Return your ballot right away.** Postage is paid, so all you need to do is drop it in the mailbox. Don't wait, make sure your vote counts!

Q&As

Q: What is SEIU Healthcare 1199NW?

A: SEIU Healthcare 1199NW is over 30,000 healthcare and behavioral health workers united across Washington State and Montana. We stand together to advocate for quality care and for good jobs.

Q: How much are dues?

A: Dues are 1.8% or \$18 for every \$1,000 you earn - you only pay dues on the hours you work at DESC. Dues are used to support our union organization through assistance in organizing, negotiating, representation, legal, research, policy and advocacy work for our contract and union organization at DESC and our larger union. They are set by our entire membership and can only change with a membership-wide vote.

