



# We're voting to stand together and take action for a strong contract!

Our bargaining team has worked hard to research comparable tech wages to propose a scale that is in line with other hospitals and the inflation rate in King County.

Management refuses to make any movement at the bargaining table in order to come close to a livable wage in King County. They are still proposing to reduce current wages at the top of the scale.

We all know that - in management's own words - *"going on divert due to staffing is a huge patient safety issue and does not support our community"*.

**That's why our bargaining team is calling for a vote to take action and bring our fight to the community!**

## Why are we asking our coworkers to vote yes to take action?

- Management is proposing that Sonographers take a pay cut at the top of the scale
- The proposals management is making will not solve the recruitment and retention issues at St. Elizabeth
- We deserve safer staffing and our community deserves safe patient care

## Action Vote!

**July 27**  
**11am - 1pm**  
**2:30pm - 4:30pm**



**In Person Votes:**  
**Location: Rainier Conference Room**

**Zoom Votes: Scan this QR code to join**  
or go to [1199nw.org/3DiVs0X](https://1199nw.org/3DiVs0X)



"The time is now to show that we stand shoulder to shoulder to fight for us and our community. Will you be there when the bargaining team calls for action?!"  
- Kurt Dunning, Echo



"We are asking members to vote yes on an upcoming action in support of our bargaining efforts. Depending on management's position in the upcoming days we may need to take action. We feel this is necessary because management is offering wages that reduce pay at the top of the scale for some members. We have told them this is not acceptable at our bargaining sessions and when delivering petitions that you have signed. In order to move them we need to show a united front and stand together for each other and our community."  
- Chad Reilly, X Ray

# We're collecting patient stories for bargaining: Share the story card!

Our friends, family members, and even ourselves have been patients at St. Elizabeth and a story to share about their experience here.

We're asking our community to share these stories and support St. Elizabeth Imaging Techs in our fight for a strong contract that recruits, retains, and respects us! If you have been a patient at SEH, fill out a story card.



[1199nw.org/3pTDFdk](https://1199nw.org/3pTDFdk)

## NEXT STEPS

Our next bargaining date is scheduled for **July 31**. Stay tuned and talk to your bargaining team members to find out about upcoming action votes, community actions, and bargaining updates.



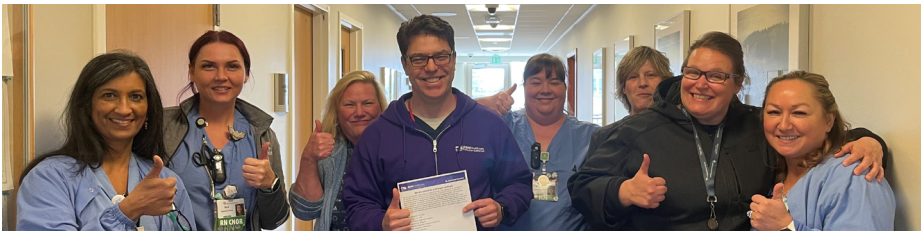
### Your bargaining team:

Chad Reilly, XR

Jason Schaefer, CT

Kurt Dunning, US/ECHO

Terri S, MRI



[www.seiu1199nw.org](http://www.seiu1199nw.org) - 1-800-422-8934

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