August 18, 2023





Your bargaining team is excited about the progress we made today. Our actions leading up to this bargaining session moved management to come to the table with wage proposals that don't leave any of us behind.

We're still apart from management on:

SEIUHealthcare United for Quality Care



"Because of our unity, during bargaining today we saw management recognize everyone in their economic proposals and there is more progress to be made." - John Shannon, Hospice Social Worker and Bargaining
Team Member



- Full Credit for Past Experience
- X Job security
- Salary, incentive, and productivity improvements
- Respect for our years of service with improvements in PTO
- Neutrality, so new members can join our union
- Protections in the event of a sale or transfer
- No takeaways for medical benefits and no uncertainty for future healthcare premiums



We will be meeting with management again for our next bargaining session on Monday, August 21.



"We are close to getting a written commitment from management to ensure that all our productivity hours are accounted for, recognized, and paid. We are working to get a written agreement to address excesses in unpaid work time for those under S&I."

- Lynne Warnock, Triage RN and Bargaining Team Member







