



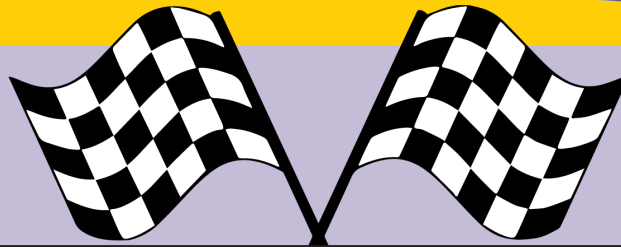
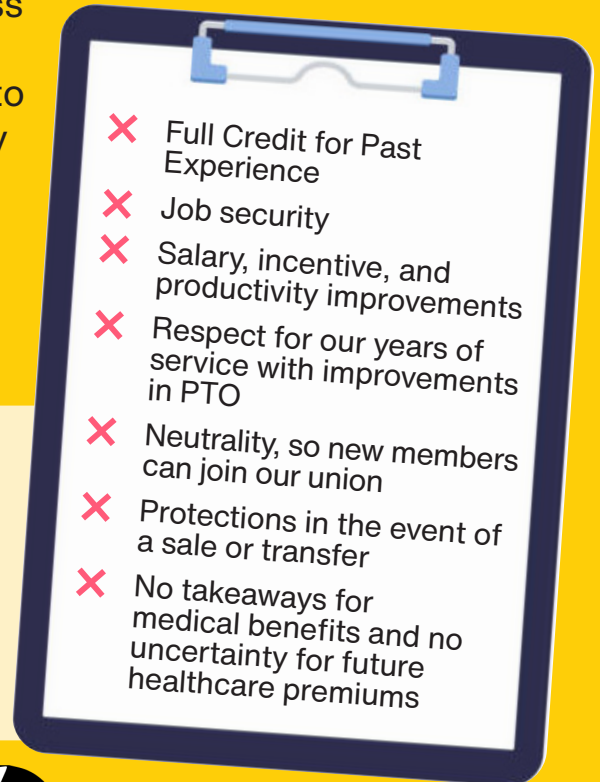
Our Actions are Moving Management, But There's Still More To Go!

Your bargaining team is excited about the progress we made today. Our actions leading up to this bargaining session moved management to come to the table with wage proposals that don't leave any of us behind.

We're still apart from management on: ➔



"Because of our unity, during bargaining today we saw management recognize everyone in their economic proposals and there is more progress to be made." - **John Shannon, Hospice Social Worker and Bargaining Team Member**



**We will be meeting with management again
for our next bargaining session on
Monday, August 21.**



"We are close to getting a written commitment from management to ensure that all our productivity hours are accounted for, recognized, and paid. We are working to get a written agreement to address excesses in unpaid work time for those under S&I." - **Lynne Warnock, Triage RN and Bargaining Team Member**