

We won't tolerate retaliation from management! **Threatening one of us threatens all of us.**

When we stand together, UWMC-NW is better. Each of our voices adds to the richness and strength of our workplace.

For management to retaliate against one of us for raising workplace concerns is unacceptable. We are united with our coworkers and we are responding swiftly and decisively. We are demanding a public apology from each member of management involved in these retaliatory actions immediately.

We marched on our CNO, the highest level Administrator here on the Northwest campus, demanding an immediate public apology. It violates labor laws when management retaliates against a worker for union activity. We expect UW Medicine to rectify this situation immediately, including a full public apology all members of management who have retaliated against our union members. We are prepared to take further action, including exploring legal options, to ensure we are treated with the respect we deserve.



"I and all of us in diagnostic imaging were absolutely shocked by this retaliation and we will not let it stand. We are even more shocked and disgusted that this was targeted at our coworker in EVS, one of the lowest paid and most exploited departments. We believe these are illegal, retaliatory actions, and they are doubly serious when seen through an equity lens. Management must act now to make things right." - **Genevieve Sanford, Sonographer, Delegate**

"We all need to be able to raise concerns and work through problems at work. We support each other 100%, food service stands behind you 100%, and we will not stand for this retaliation." - **Diego Diaz, Food and Nutrition, Delegate**



"UW once again refuses to back their words up with action. After learning about the retaliation faced by our coworker in EVS, the union came together to defend them. We marched on the office of the Director of Nursing and we were met with stalling tactics designed to undermine our solidarity and allow the abuse of our coworkers to continue. We stayed firmly planted until a C-Suite officer met with us and heard our demands to end the retaliation and publicly apologize for the actions taken by UW management. We only stay strong when we stand united and today we showed that strength!" - **Alexandra Freeman-Smith, Lab Assistant, Executive Board Member**