



Wellfound: Stop the Delay, Give Us Our Pay!

On August 24, we voted overwhelmingly to ratify our first contract with management, including wages that will help recruit and retain great coworkers and keep us safe at work. Once a contract is ratified, it goes into effect immediately! Our agreement stated that we would see our wage increase two full pay periods after ratification, however management is causing unnecessary delays in implementing our agreed upon contract.

We worked hard and stood together to win our contract and we plan to enforce it. We are filing a grievance to ensure that we all receive proper pay and back pay for the wages that we are owed.



“We have a contract now. Management is used to it being their way or the highway but that’s not the way it is anymore. Management needs to honor the contract and wages that we voted on and ratified.”
- **Rozalynn McDonough, MHT, Days**

“Management needs to show respect to the employees and the union and honor the contract now.” - **Laura Hammer, RN, Days**



“This is about our wages but it’s also a matter of respect. Management needs to respect our vote and our contract.” - **Anne Njoroge, RN, Nights**