

We Voted Overwhelmingly to Stand Up for Our Patients, Our Families and Our Communities! 99% YES

We took action across all Kaiser Washington worksites and overwhelmingly voted **YES** to authorize our bargaining team to call an unfair labor practice strike. Our team locally has notified the employer that if we don't get an agreement that meets our needs we will strike starting **November 1 through November 8**.

We don't want to strike, but we will do what we need to do to stand up for our patients, our families and our communities. We are committed to wages that allow us to recruit and retain the skilled healthcare experts we need to improve staffing and access, and to a vision for racial and economic justice that ensures we are all valued and respected as our authentic selves across the diversity of backgrounds and experiences we represent.

"The 99% yes vote shows that we are serious. We need quality wages to retain and recruit quality staff. We are ready, we are agitated, and we are energized to see this through all the way to a strike if that's what it takes to win the fair wages we need here in Washington." - **Marie Neumayer, MA, Union Partnership Representative, Rank-and-File Vice President of SEIU 1199NW**



Coalition Unions Stand in Solidarity in the Biggest Healthcare Worker Strike in US History

Our Coalition siblings at Kaiser workplaces across the country had a successful three-day strike that resulted in us winning a historic tentative agreement nationally. We still have work to do locally on our priority issues: market adjustments to recruit and retain, staffing and racial justice. We know when we take unified action, we win!



"We took a solidarity road trip to Portland and joined SEIU Local 49 on their strike line. When we arrived, we heard and saw the power of our Coalition siblings and in that moment, I could truly feel what being in a union meant. The solidarity, the unity, and the power were visceral!" - **Alanna Martin, Social Worker, Capitol Hill Social Services**



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Our local elected leaders support us!

So far Kaiser members have met and shared our story with:

- ★ Congresswoman Pramila Jayapal
- ★ WA State Senators Javier Valdez, Noel Frame, Jamie Pedersen, Karen Keiser, John Lovick, Derek Stanford
- ★ WA State Representatives Frank Chopp, Gerry Pollet, Emily Alvarado, Joe Fitzgibbon, Liz Berry, Chris Stearns, Kristine Reeves, Jamila Taylor, Mia Gregerson, Tina Orwall, Steve Bergquist, Lauren Davis, Strom Peterson, April Berg, Julio Cortes, Marcus Riccelli (Chair of the House Healthcare Committee), Lisa Callan and Bill Ramos
- ★ King County Councilmember Girmay Zahilay
- ★ Mike White, Senior Staffer for King County Executive Dow Constantine



“We are not alone in this fight for a fair contract! Gaining the support of our community and our elected representatives allows us to be unified around our issues by allowing our unified message to be heard!”
- Tupi Maestas, RN, Capitol Hill Radiology



Our National SEIU Healthcare 1199NW bargaining team with Interim US Deputy Secretary of Labor, Julie Su



NEXT STEPS

We won a historic National Agreement, but still have work to do locally.

We are making progress on many of our important staffing and racial justice issues. We know that in order to fix Kaiser’s staffing crisis, we need to address market wage adjustments as well.

Our national bargaining team is in Oakland right now and we are excited about the progress and the great agreement we’re proud to be a part of. Here in Washington state, we have some more work to do to finalize our local agreement in such a way that we can be sure to recruit and retain workers and improve care. We know that when we stand unified and fight, we win!

Talk to your bargaining team members for more details.

