



We stood together and voted YES on our priorities for our new contract

We kicked off our bargaining with a show of unity! We overwhelmingly approved our bargaining proposals for safe staffing, better wages, contract strength language, racial justice and a pathway to have discussions about discrimination. These priorities will be addressed in bargaining so that we can continue to advocate for our patients, community, and families.

Our contract expires on October 31 and we have our first bargaining date set for October 23. Your bargaining team will meet with management to present our priority proposals. We're experiencing short staffing issues, inflation, rent increases, and gas prices going up, and bargaining is our opportunity to stand together to find solutions to the problems we are facing.

Please connect with your bargaining team members to stay up to date on what is going on.

★ Charney Chambers, Respiratory

★ Alisha Colyer, Dietary

★ Willie Willis, EVS

★ Jason Blessing, 8th floor PCU

★ Desiree Castillo, CDU

★ Jase Wistisen, ER

★ Nilda Warren, Med/Surg Acute

★ Aisha Duncan, Hospice House



"It was GREAT to see my coworkers stand together as we are going into bargaining to fight for better standards. Let's keep this same energy and REMAIN IN SOLIDARITY!" - **Willie Willis, EVS**

"Hospice care is all about providing compassionate support and comfort to individuals who are nearing the end of their lives, as well as their families. When it comes to voting at the Hospice House, it's important to understand that every individual's rights and choices are highly valued and respected. The ability to vote is no exception. Everyone's voices NEED TO BE heard. WE ALL NEED TO STAND UP FOR PATIENT CARE AND OURSELVES AND OUR PRIORITIES." - **Aisha Duncan, Hospice House**



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Decline to sign! Say no to self-interested billionaires

Wealthy extremist donors are bankrolling efforts to reverse the progress we've made across Washington state. They are paying signature gatherers to collect signatures for things like "lower gas prices" or "supporting law enforcement", but this is misleading. In reality, these signatures serve wealthy donors who want to lower their own taxes and reignite culture wars that serve their self-interest by keeping working people divided. We won't be divided, and we won't go back.

If you see a person gathering signatures, simply **DECLINE** to sign.