

## Management Grinch'd Our Bonuses!

We met with management last Friday, December 8 and made the major moves necessary to ensure that we have a nice bonus to share with our families and loved ones before the holidays. Unfortunately, management came back to us with a counter proposal that would move our holiday bonus to after the new year. They stalled bargaining for 16 months, and now they want to steal our Christmas too.



“Administration informed us that the bonuses would not be paid out until mid January. Getting bonuses out to the staff before Christmas/holiday would have been a show of good faith to all the employees after 16 months of grueling negotiations. We believe that administration is not acting in good faith.”

— Nancy Anderson, RN, Recovery Center

### Outstanding items

	Us	Management
Christmas Bonus?	Yes!	No bonus until 2024

**There's still time for management's heart to grow three times its size.** Our next bargaining date is scheduled for December 15th. We call on management to do the right thing and let us have our bonuses and a ratified contract before the holidays!