



A Legacy of Unity, Strength, and Workplace Standards at Prosser Memorial Hospital

Investing in our strength as a union is the only way to continue to take on profit-driven healthcare systems and the executives who run them, to keep standards high, and to ensure we're a union where every member belongs and thrives.

Our story of union strength

Our strength and solidarity as a union is the only way we've won gains. Together, we've:

- ✓ Held rallies and sign waving at PMH
- ✓ Organized sticker-ups
- ✓ Unity on petitions
- ✓ Mobilized community support
- ✓ Led membership drives to build our chapter

The union difference at Prosser Memorial Hospital

Our wages

- ✓ Maintaining our no mandatory low census language
- ✓ Paid time for contracts negotiations and staffing committees
- ✓ Large wage increases for nurses setting community standards for Eastern Washington Critical Access Hospitals

Our time

- ✓ Maintaining our sick and vacation banks
- ✓ Additional holidays like floating holidays so we can have flexibility in our schedules



"As PMH, we are extremely proud of the standards that we have been able to win with our unity. Some of these standards are unprecedented in SEIU contracts, like paid bargaining and staffing committee positions and staffing ratios. We know that with our unity we will continue to preserve these wins and win even more for our next contract." – **Sarah Mora, RN Surgery Department**

"Being part of a union, we are all invested in having a great contract and doing our part to support the team. We prioritize safe staffing measures like break relief, compensation that recruits and retains, better rewards and incentives for special training and a lot more ideas to improve our work and life balance. We make Prosser Memorial Health a better place to work. Together we have nurse power!" – **Mardi Dixon, OB RN**

