

A Legacy of Unity, Strength, and Workplace Standards at Lincoln Hospital

Investing in our strength as a union is the only way to continue to take on profit-driven healthcare systems and the executives who run them, to keep standards high, and to ensure we're a union where every member belongs and thrives.

▶▶ The union difference at Lincoln Hospital

We stand together and take action to win what we need for ourselves and our patients. Through standing together, signing petitions, stickering up, and involving our community, we have won:

- Market adjustments of 9.5-12%
- Increase in differentials to reach parity with nurses
- PTO cash out expansion
- Internal applicant priority



“Last bargaining, we showed our unity by stickering up and having 90% of our coworkers sign a unity petition. We were able to win market adjustments for all job classes and increased differentials. Now, our differentials are equal across the board. Everyone sacrifices time with their loved ones to work nights and weekends, and now we are all compensated equally for it.”

- **Gayla Ceremello, RN**

“Our union gives us a voice and power in our hospital. We are all united, no matter which department you work in, your voice and choices matter. I am proud of what our Union has been able to accomplish at Lincoln Hospital!”

- **Jenny Femling, Dietary**



“Lincoln Hospital and the Clinics are so important to our community in Davenport. Our Union ensures that us workers are compensated and treated fairly. I am excited to gear up to bargain our contract for next year. It's going to take a lot of power and unity on our part to win on our priorities, we need everyone to come together and give support to our union.”

- **Brad Sweet, Non-Medically Trained Ambulance Driver**

