

A Legacy of Unity, Strength, and Workplace Standards at MultiCare Auburn Medical Center

Investing in our strength as a union is the only way to continue to take on multi-million-dollar corporations like MultiCare and the healthcare executives who run them, to keep standards high, and to ensure we're a union where every member belongs and thrives.



"Before we formed our union, wages weren't enough to get by and we weren't treated with the respect that we deserve. But now, we have a seat at the table. We have a say in our working conditions and that's a great feeling."

- **Angie Wickizer, Distribution**

"The union has made workers like me able to afford to live here with the fast-growing prices and inflation and still have a good chance of being cared for in the future."

- **Curie Halos, Nursing Resource Float CNA**



Our story of union strength

Each time we have gone to the bargaining table at Auburn, we become stronger and more prepared to take unified action to win what our patients deserve.

Even in years we are not bargaining, whether in times of change, or working to improve standards day to day we know that taking action together can help management do the right thing!

The union difference at Multicare Auburn Medical Center

Through all the changes we have faced at Auburn we continue to raise standards in our workplaces and in our contracts.

We win wages and benefits that support our families and communities because we have a union at Auburn and have united with MultiCare members across the state!

- ✓ When our hospital was bought by MultiCare in 2012, we won significant improvements because we had a strong union:
 - We had successorship language which meant MHS had to honor our contract
 - For-profit UHS had to pay all of us a severance package and we maintained our jobs
 - In our first contract with MHS, we won huge wage increases that included everyone receiving a minimum of two wage step increases
 - We strengthened our union by ensuring everyone pay their fair share

We have also won:

- ✓ Big wage increases in 2021 -- we received between 9-30% raises which brought us up to community standards
- ✓ Safe staffing for safe care
- ✓ Multi-Employer Training Fund
- ✓ \$1.50 float premium for Float Pool CNAs
- ✓ Maintenance of our contract standards
- ✓ Changes to create a workplace where we all belong



"We have won great contracts at Auburn by standing together, staying united and continuing to fight for what we deserve. Withold No Sacrifice!"
- Joel Le Bon, Nutrition Assistant

"The union is important to have here at Auburn Medical Center simply so that we can keep MultiCare honest. We force them to pay us what we are worth and the simple fact that the union is built on ensuring that we will continue to do so for years to come."
- Raymond Fugate, ED Tech



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