



A Legacy of Unity, Strength, and Workplace Standards at Newport Hospital

Investing in our strength as a union is the only way to continue to take on profit-driven healthcare systems and the executives who run them, to keep standards high, and to ensure we're a union where every member belongs and thrives.

Our story of union strength

Our strength and solidarity as a union is the only way we've won gains. Together, we've:

- ✓ Organized sticker-ups
- ✓ Organized purple-ups
- ✓ Attended and advocated at board meetings
- ✓ Driven membership to grow our union!

The union difference at Newport Hospital

Our wins, together

- ✓ Large wage increase
- ✓ Increase shift differentials for weekends, standby and night shifts
- ✓ Preserved low census limits
- ✓ PTO cash outs for unforeseeable emergencies
- ✓ Unpaid leave of absence for up to 90 days
- ✓ Maintained rest between shifts language
- ✓ Medical coverage upon hire instead of after probation
- ✓ 25% of sick time will be deposited into HRA account upon retirement
- ✓ Status change appeal after assessment of employment status



"We have made huge strides in our last contract, like pay increases and PTO cash out options. We have even more to look forward to in future contracts, and it will take our unity as nurses to win. Our collective voice matters and we can use it to continue to improve standards at Newport Hospital!" – **Doris Hiebert, ED RN**

"Showing our unity as a newly resurrected department at Newport was so important to help our voices be heard. By joining together, we were able to advocate for our needs as OB nurses and improve our conditions. The OB Department is so excited to be a part of SEIU!" – **Erin Miller, L&D RN**

