



Victory!

We're United for a Better Future

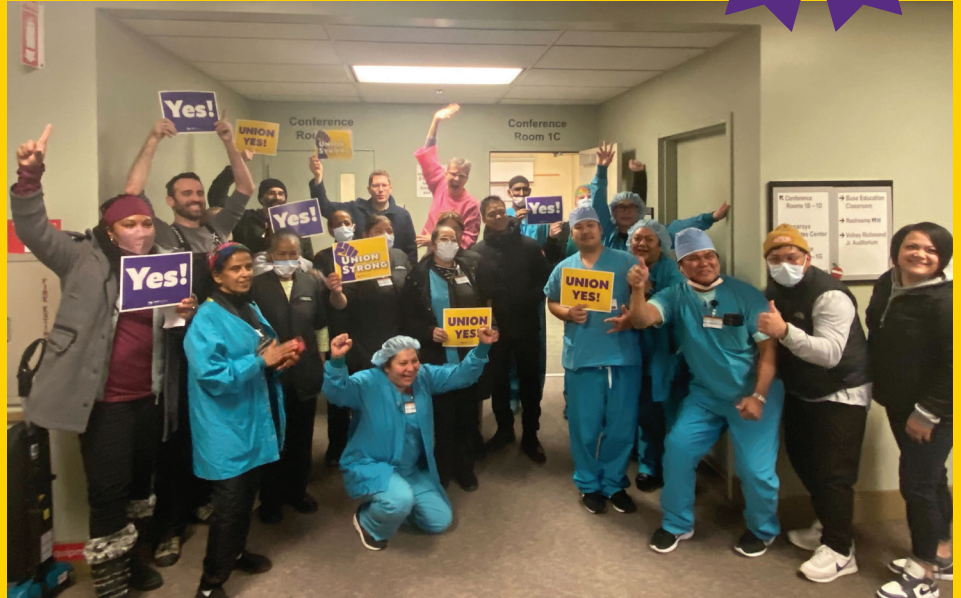


As healthcare workers, we committed to building an organization with a united voice for safe patient care and our professions. By communicating our shared values and concerns across every department and shift in our hospital, we have been able to build our union and win our election with a strong mandate for a better future for our patients and our team.

We made our commitment to stand together and we achieved a decisive victory, **585 to 180**.

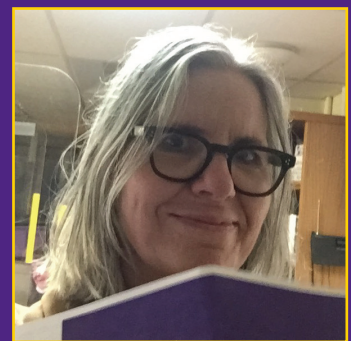
Job classes the National Labor Relations Board classifies as professional voted to unite with all other employees for one united bargaining unit comprised of all of us who deliver professional and quality care.

We know we can stick together and trust each other. That's exactly how we will win a great first contract. We look forward to developing a renewed relationship with management and working together with administration to ensure our hospital is the best place to give and receive care.



"It's pretty exciting to think that with my participation in organizing and my vote I have played a small part in giving Virginia Mason employees a powerful voice going into the future!"

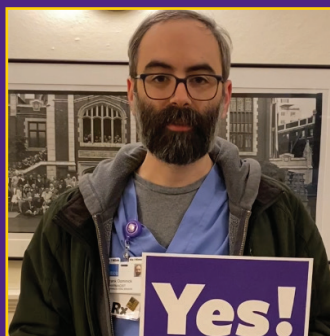
Lori McCall, Switchboard Operator, Switchboard



"To be at this point, it means a lot. Together we have a voice, we have safety, the whole nine yards. We're not standing in the shadows; we're finally united together, we're stronger together, and with that we can have improvements

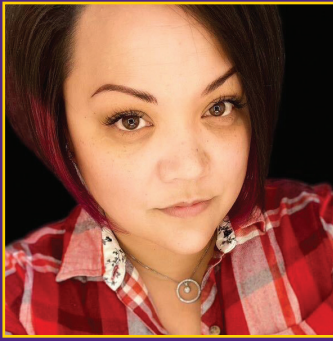
throughout the hospital."

Rozine Cox-Erb, PFC, 7 Observation



"At Virginia Mason we've always known that it is through collective effort we bring the best in each other and for our patients. Today we showed that Team Medicine is strong and thriving."

Frank Dominick, Pharmacist, Pharmacy



"I walked out of the ballot count with feelings of relief, excitement, freedom. This is going to mean equality and being able to be treated fairly and to be compensated for all the hard work we put into this company. GO SEIU, we did it."

Crystal Deano, Respiratory Therapist Lead, RT

"The historic win will be a huge step in allowing dedicated Virginia Mason employees to have a voice not only for ourselves, but for our patients. We deserve respect and our patients deserve a safe care environment."



Robin Opedal, Radiology Technologist, X-Ray

"We both have been working at VM for 15 years; we are very excited to have a union. For the last 15 years, we heard of all the cool benefits of having one. Swedish has one, Harborview has one. Now the folks at VM can say WE HAVE ONE! With the union on our side, we finally have a voice! We will be heard! We can throw our hands in the air in the shape of a W and proudly say we won! We have a union!"



Edelyn and Pepsi Somvilay, Sterile Processing Techs, Sterile Processing

Save the Date



Our Membership and Survey Launch

- Meet our Negotiator and Bargaining Team Members from area Hospitals
- Pick up Bargaining Surveys and Union Membership Cards

Thursday, January 25th

10am, 1pm, 4pm, 5:30pm, 7:30pm

Saturday, January 27th

8am-1pm

Seattle First Baptist – 1111 Harvard Ave

Next Steps

1

Defining our priorities

Our first step will be filling out bargaining surveys and membership cards to prioritize the improvements we would like to win in our new contract.

2

Electing our bargaining team

Each of our departments will elect our co-workers to negotiate our contract with management. It'll be important that all of our professions are included at the bargaining table.

3

Negotiating our contract with hospital administration

Our bargaining team will work with administration to achieve the best contract possible.

4

Ratifying our contract

We will review the contract our bargaining team negotiates. If we feel it's right for our hospital, we'll vote to ratify it.

Not until we see what we've won and ratified our contract will we pay dues.

**Interact with us
on social media
and join our
digital spaces!**

Website

Whatsapp

