

**One Valley:
From the frontline to the bargaining table**
We are voting on our bargaining priorities!

At Valley Medical Center, we represent every job class in the hospital that contributes towards delivering great patient care and no matter what department we work in, we all want to see patients get the care they need and to make sure we can provide for ourselves and our families.

At last year's economic reopener, we showed UW Medicine that Valley Medical Center needs to be competitive in this region to recruit and retain the staffing needed for quality patient care. Our unity and actions helped us win the short-term solutions we needed but we need long-term solutions in our next contract to make sure that we have what we need.

Hundreds of us completed bargaining surveys to ensure that our voices are heard and to help inform our elected bargaining team on what priorities will help us to meet our goals. Our next step is to come together at membership meetings to vote yes on the bargaining team's proposal priorities. These are based on our feedback and our bargaining team's best strategy to win a great contract with solutions that help us all without leaving anyone behind.

Joining each other at membership meetings is taking action to demonstrate our unity and support for the bargaining team to win a great contract. By supporting each other across every job class at Valley through our solidarity, we can win the things that matter most in our next contract to improve our workplace.

Our bargaining team

Dept.	Job Class	Bargaining Team Member
Float Pool	PCA	Abdullahi Jibril
Lab	Med Technologist	Adrienne Nixon
ED	RN	Ariane Laird
Ophthalmology	Ophthalmology Tech	Amy Aguilar
Cardiac Tele	PCA	Birpal Bhangu
Float Pool	RN	Caesar Tuguinay
Cardiac Tele	RN	Christine Hellmann
CT	CT Tech	Cindy Thapa
CCU/ED Float	RN	Cori Lucas
Float Pool	PCA	Cynthia Benion
ED	RN	Danielle Hackett
Pediatrics	RN	Dawn Seltz
IR	IR Tech	Jake McMurray
Breast Health	Ultrasound	Jill Theofelis
Pharmacy	Pharmacist	John Chan
Birth Center	RN	Jordan Middleton
Cardio Pulm	Cardio Pulm Tech	Juanita Powe
Oncology Clinic	MA	Julie Wise
ED	RN	Lena Martin
Birth Center	RN	Liz Dryfoos
Radiology	Sonographer	Lynda Roberson
Gen Surg 5S	RN	Mandy Becker
Infusion Center/EVS	Housekeeper	Mary Ann Gibbs
Lab	Med Technologist	Michele Skinner
Birth Center	Surg Tech	Michelle Dunn
OR	Anesthesia Tech	Nakia Dowell
Covington Clinic	MA	Sam Walter
Case Management	Case Mgr - SW	Sarah Snyder
Pharmacy	Pharmacist	Serena Le
EVS	Housekeeper	Susan Bagley
Pharmacy	Pharmacist	Vivian Nguyen



"Valley has always had a standard of care that we deliver that we can be proud of and we should be valued for what we do. Our priorities will help us get our staffing improved. In order to take care of others, we need to take care of ourselves. It is most important that we stay united and stand strong during bargaining. Now is the time to stand united and raise our voice by coming to vote at a membership meeting." **Nakia Dowell, Anesthesia Tech, Anesthesia**



"We won big raises last year during the economic reopener to become competitive but our current economy has changed and we need to keep up. It took all of us working together across all 6 contracts here at Valley, across all of our different job classes. Now is the time we must continue working together for our next contract to secure our future." **Liz Dryfoos, RN, Birth Center**



"Our bargaining team priorities for improving staffing is for safety of us and for safety of patients. We are all working hard and we deserve the wage increases because everything is getting more expensive. If we all take full effort and be a good team on the same page we can win. We all need to come together for proposal vote to show we have the support to win." **Birpal Bhangu, PCA, Cardiac Telemetry**

Join a membership meeting and vote to make your voice heard!

Date	Time	Location
Tuesday April 2, 2024	12-2pm	Main Campus
	12-1pm	Covington Clinic
	6-8pm	Main Campus
Wednesday April 3, 2024	6-8am	Main Campus
	12-2pm	Main Campus
	6-8pm	Main Campus
Thursday April 4, 2024	12-2pm	Main Campus
	12-1pm	Renton Landing
	11:30pm-1:30am *Night shift*	Main Campus
Friday April 5, 2024	12-2pm	ZOOM virtual meeting
	12-1pm	Kent Clinic
Saturday April 6, 2024	9-11am	Main Campus
	11am Vote Count	